

IRONWORKERS**SCHEDULE OF REVISED RATES OF CONTRIBUTIONS TO BENEFIT, PENSION AND OTHER FUNDS**

Union Local	Classification & Effective Date	Benefit *	Retail Sales Tax *	Field Dues Check-off **	T.I.P.	Industry Fund	District Council **	Total Benefits Payable	Pension	Total Package Payable
700	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.15	\$0.22	\$0.17	\$1.34	\$8.751	\$8.48	\$17.231
721	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.06	\$0.11	\$0.17	\$1.34	\$8.551	\$8.48	\$17.031
736	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.34	\$0.22	\$0.17	\$1.34	\$8.941	\$8.48	\$17.421
759	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.29	\$0.22	\$0.17	\$1.32	\$8.871	\$8.48	\$17.351
765	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.58	\$0.22	\$0.17	\$1.34	\$9.181	\$8.48	\$17.661
786	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.19	\$0.22	\$0.17	\$1.34	\$8.791	\$8.48	\$17.271

* Benefit contribution of \$4.41 is subject to 8% Ontario Retail Sales Tax

**Employee wage deduction (Tax receipts will be issued by the Plan Administrator)

REVISED MAY 2023

IRONWORKERS - SHIFT PREMIUM**SCHEDULE OF REVISED RATES OF CONTRIBUTIONS TO BENEFIT, PENSION AND OTHER FUNDS**

Union Local	Classification & Effective Date	Benefit *	Retail Sales Tax *	Field Dues Check-off **	T.I.P.	Industry Fund	District Council **	Total Benefits Payable	Pension	Total Package Payable
700	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$5.19	\$0.415	\$2.47	\$0.25	\$0.17	\$1.54	\$10.035	\$9.75	\$19.785
721	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$5.19	\$0.415	\$2.37	\$0.13	\$0.17	\$1.54	\$9.815	\$9.75	\$19.565
736	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$5.19	\$0.415	\$2.69	\$0.25	\$0.17	\$1.54	\$10.255	\$9.75	\$20.005
759	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$5.19	\$0.415	\$2.63	\$0.25	\$0.17	\$1.52	\$10.175	\$9.75	\$19.925
765	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$5.19	\$0.415	\$2.97	\$0.25	\$0.17	\$1.54	\$10.535	\$9.75	\$20.285
786	Ironworkers - Effective May 1, 2023 through April 30, 2024	\$5.19	\$0.415	\$2.52	\$0.25	\$0.17	\$1.54	\$10.085	\$9.75	\$19.835

* Benefit contribution of \$5.07 is subject to 8% Ontario Retail Sales Tax

**Employee wage deduction (Tax receipts will be issued by the Plan Administrator)

REVISED MAY 2023

Shift Premium Rates are 15% higher than I.C.I. Regular Rates (except for Industry Fund)

RODMEN**SCHEDULE OF REVISED RATES OF CONTRIBUTIONS TO BENEFIT, PENSION AND OTHER FUNDS**

Union Local	Classification & Effective Date	Benefit *	Retail Sales Tax *	Field Dues Check-off ***	T.I.P.	Industry Fund **	De Novo	District Council ***	Total Benefits Payable	Pension	Total Package Payable
700	Rodmen - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.06	\$0.22	\$0.03	\$0.02	\$1.28	\$8.481	\$8.48	\$16.961
721	Rodmen - Effective May 1, 2023 through April 30, 2024	\$3.75	\$0.300	\$2.01	\$0.11	\$0.03	\$0.02	\$1.31	\$7.530	\$8.57	\$16.100
736	Rodmen - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.28	\$0.22	\$0.03	\$0.02	\$1.28	\$8.701	\$8.48	\$17.181
759	Rodmen - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.23	\$0.22	\$0.03	\$0.02	\$1.29	\$8.661	\$8.48	\$17.141
765	Rodmen - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.50	\$0.22	\$0.03	-	\$1.28	\$8.901	\$8.48	\$17.381
786	Rodmen - Effective May 1, 2023 through April 30, 2024	\$4.51	\$0.361	\$2.06	\$0.22	\$0.03	\$0.02	\$1.27	\$8.471	\$8.48	\$16.951

* Benefit contribution of \$4.41 (Locals 700, 736, 759, 765 & 786) and \$3.50 (Local 721) is subject to 8% Ontario Retail Sales Tax

** Industry Fund is subject to H.S.T. - Please add 13% to your contribution when remitting

*** Employee wage deduction (Tax receipts will be issued by the Plan Administrator)

REVISED MAY 2023



*International Association of Bridge, Structural,
Ornamental and Reinforcing Ironworkers*

*Local Union No. 700
4069 County Rd. #46 RR#3
Maidstone, ON N0R 1K0
Phone - (519) 737-7110
Fax - (519) 737-7113*

LOCAL 700 IRONWORKERS COLLECTIVE AGREEMENT

ARTICLE 12.1-WAGES:

April 30, 2023

	Journeyman	Foreman	General Foreman
Base wage:	\$48.11	\$53.89	\$57.73
Vacation pay-10%:	\$4.81	\$5.38	\$5.77
Benefits:	\$4.51	\$4.51	\$4.51
Pension:	\$8.48	\$8.48	\$8.48
TIP:	<u>\$0.22</u>	<u>\$0.22</u>	<u>\$0.22</u>
	\$66.13	\$72.48	\$76.71

DEDUCTIONS:

Article 30.1-Field dues: (Employee only-Denovo included)	\$2.15
Article 30.3-District Council: (Employee only)	\$1.34
Article 30.2 -Industry fund: (Employer only-Denovo included)	\$0.17

APPRENTICE HOURLY RATES:

60%- 0-1000 hrs	\$28.88
70% -1001-2000 hrs	\$33.69
75% -2001-3000 hrs	\$36.09
80%-3001-4000 hrs	\$38.50
85%-4001-5000 hrs	\$40.90
90%-5001-6000 hrs	\$43.30

Vac/pay

\$2.88
\$3.36
\$3.60
\$3.84
\$4.08
\$4.33

+FRINGES:

Pension- \$8.48
Benefits -\$4.51
TIP -\$0.22

COMMUTING AND BOARD ALLOWANCES: April 30, 2023

Zone 1	0 to 16 KM - NIL
zone 2	16-24 KM - \$6.20
zone 3	25-40 KM - \$10.55
zone 4	41-80 KM - \$24.70

BOARD:

80-120 KM - \$37.00
121-160 KM - \$65.00
161-over KM - \$135.00 per day worked

Serving Southwestern Ontario Since 1946

Shift Premium for afternoon and nightshifts @115%

April 30, 2023

	<u>Journeyman</u>		<u>Foreman</u>		<u>General Foreman</u>	
Base Wage:	\$55.33		\$ 61.97		\$66.40	
Vac.Pay:	\$5.53		\$ 6.19		\$6.63	
Benefits:	\$5.19		\$ 5.19		\$5.19	
Pension:	\$9.75		\$ 9.75		\$9.75	
TIP:	\$0.25		\$ 0.25		\$0.25	
<u>Apprentices :</u>	60%	70%	75%	80%	85%	90%
Base Wage:	\$33.21	\$38.74	\$41.52	\$44.28	\$47.04	\$49.80
Vac.Pay:	\$3.31	\$3.86	\$4.13	\$4.41	\$4.69	\$4.97
Benefits:	\$5.19	\$5.19	\$5.19	\$5.19	\$5.19	\$5.19
Pension:	\$9.75	\$9.75	\$9.75	\$9.75	\$9.75	\$9.75
TIP:	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25



*International Association of Bridge, Structural,
Ornamental and Reinforcing Ironworkers*

*Local Union No. 700
4069 County Rd. #46 RR#3
Maidstone, ON N0R 1K0
Phone - (519) 737-7110
Fax - (519) 737-7113*

LOCAL 700 RODWORKERS COLLECTIVE AGREEMENT

ARTICLE 14-WAGES:

Journeyman rates:

May 01,2023

	<u>Windsor/London</u>	<u>Sarnia</u>	
Base wage:	\$45.52	\$46.03	
Vacation pay-10%:	\$4.55	\$4.60	Sub-Foreman: \$5.00 above Journeyman rate
Benefits:	\$4.51	\$4.51	
Pension:	\$8.48	\$8.48	Foreman: \$8.00 above Journeyman rate
TIP:	<u>\$0.22</u>	<u>\$0.22</u>	
Total package:	\$63.28	\$63.84	

DEDUCTIONS:

Article 29-Field dues: (Employee only-Denovo included)	\$2.06
Article 32-District Council: (Employee only)	\$1.28
Article 31 -Industry fund: (Employer only)	\$0.03
Appendix "F"- Denovo (Employer only)	\$0.02

APPRENTICE HOURLY RATES: (base wage rates)

	<u>Windsor/London</u>	<u>Sarnia</u>	<u>+FRINGES:</u>
	<u>Wages:</u>	<u>Wages:</u>	
60%- 0-500hrs	\$27.31	\$27.62	Pension: \$8.48
70% -501-1000 hrs	\$31.86	\$32.22	Benefits: \$4.51
80% -1001-2000 hrs	\$36.42	\$36.82	TIP: \$0.22
90%-2001-3000 hrs	\$40.97	\$41.43	Vac.Pay-10% (of base wage)
95%-3001-4000 hrs	\$43.24	\$43.73	

COMMUTING AND BOARD ALLOWANCES:

Windsor/Sarnia/London

Zone 1	0 to 5 KM - \$5.00/day
Zone 2	5 to 16 KM NIL
zone 3	16-24 KM - \$6.26
zone 4	24-40 KM \$11.11
zone 5	40-160 KM - \$0.59/km (maximum \$53.51)
160 KM and over	-\$135.12 per day worked

Serving Southwestern Ontario Since 1946



LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

I.C.I. IRONWORKERS WAGE BREAKDOWN
EFFECTIVE MAY 1st, 2023

Note: This information also appears on our Website at www.iw721.org

MAY 1st, 2023	
WAGES	\$48.34
VAC. PAY	\$4.83
WELFARE	\$4.51
PENSION	\$8.48
T.I.P.	\$0.11
TOTAL PACKAGE	\$66.27

****Note Total Wage package for the three years is \$6.06 ****

May 1st, 2022 – \$2.47 **May 1st, 2023 – \$1.93** May 1st, 2024 – \$1.66 increase

Please note that Vacation Pay is to be paid on a weekly basis.

****GENERAL FOREMAN RATE** (\$9.67)**

****FOREMAN RATE** (\$5.80)**

****Field Dues Check Off @ \$2.06 per hour earned**Deducted from Wages****

****District Council Fund \$1.34 per hour earned**Deducted from Wages****

****Industry Fund \$0.17 per hour earned**Employer Contribution****

Local 721-Toronto Commuting Allowances Rates May 1st

	2022	2023	2024
Zone 1 0 to 24 km	\$ 26.50	\$ 27.30	\$ 28.10
Zone 2 24 to 32 km	\$ 8.75	\$ 9.00	\$ 9.25
Zone 3 32 to 40 km	\$ 10.45	\$ 10.75	\$ 11.05
Zone 4 40 to 80 km	\$ 24.25	\$ 25.00	\$ 25.75
80 to 120 km	\$ 36.00	\$ 37.00	\$ 37.00
120 to 160 km	\$ 63.00	\$ 65.00	\$ 65.00
over 160 km	\$130.00	\$135.00	\$135.00 per day worked

LB:kw
Cope 343

→ see page 2 Shift Premium

Telephone
416-236-4026

Fax
416-232-9565



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3

LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer

CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

EFFECTIVE MAY 1st, 2023

I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM – ARTICLE 4.3

AFTERNOON AND NIGHT SHIFT

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the **first eight (8) hours worked Monday to Friday**. Any hours worked beyond 8 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto

****Journeyman Ironworker, Rigger, Welder and Fence Erector****

WAGE BREAKDOWN

MAY 1st, 2023	
WAGES	\$55.58
VAC. PAY	\$5.56
WELFARE	\$5.19
PENSION	\$9.75
T.I.P.	\$0.13
TOTAL PACKAGE	\$76.21

****GENERAL FOREMAN RATE **(\$11.12) ****

**** FOREMAN RATE **(\$6.67) ****

Includes Field Dues Assessment \$2.37 per hour earnedDeducted from Wages**
 Includes District Council Fund \$1.54 per hour earnedDeducted from Wages**
 O.E.A. – Industry Fund \$0.17 per hour earnedEmployer Contribution**

LB:kw
Cope 343

Telephone
416-236-4026

Fax
416-232-9565



LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

ICI APPRENTICE IRONWORKER WAGE SCALE BREAKDOWN

EFFECTIVE MAY 1st, 2023

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$29.00	\$2.90	\$4.51	\$8.48	\$0.11	\$ 45.00
2	70%	\$33.84	\$3.38	\$4.51	\$8.48	\$0.11	\$ 50.32
3	75%	\$36.26	\$3.63	\$4.51	\$8.48	\$0.11	\$ 52.99
4	80%	\$38.67	\$3.87	\$4.51	\$8.48	\$0.11	\$ 55.64
5	85%	\$41.09	\$4.11	\$4.51	\$8.48	\$0.11	\$ 58.30
6	90%	\$43.51	\$4.35	\$4.51	\$8.48	\$0.11	\$ 60.96
	100%	\$48.34	\$4.83	\$4.51	\$8.48	\$0.11	\$ 66.27

****Includes District Council Fund \$1.34 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.06 per hour earned**Deducted from Wages****

****Includes O.E.A.Industry Fund \$0.17 per hour earned**Employer Contribution****

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT							
INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$33.35	\$3.34	\$5.19	\$9.75	\$0.13	\$ 51.76
2	70%	\$38.91	\$3.89	\$5.19	\$9.75	\$0.13	\$ 57.87
3	75%	\$41.69	\$4.17	\$5.19	\$9.75	\$0.13	\$ 60.93
4	80%	\$44.46	\$4.45	\$5.19	\$9.75	\$0.13	\$ 63.98
5	85%	\$47.24	\$4.72	\$5.19	\$9.75	\$0.13	\$ 67.03
6	90%	\$50.02	\$5.00	\$5.19	\$9.75	\$0.13	\$ 70.09
	100%	\$55.58	\$5.56	\$5.19	\$9.75	\$0.13	\$ 76.21

****Includes District Council Fund \$1.54 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.37 per hour earned**Deducted from Wages****

****Includes O.E.A.-Industry Fund \$0.17 per hour earned** Employer Contribution ****

****Payments shall be on the basis of 115% of package rate for the first eight (8) hours worked Monday to Friday.****

LB:kw
Cope 343

Telephone
416-236-4026

Fax
416-232-9565



LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

WAGE BREAKDOWN RODWORKERS

May 1st, 2023

Note: This current wage breakdown is also available on our Website at
www.iw721.org

May 1 st , 2023	
WAGES	\$47.38
VAC. PAY	\$ 4.74
WELFARE	\$ 3.75
PENSION	\$ 8.57
ROD T.I.P.	\$ 0.11
Total Package	\$64.55

****Note Total Wage package for the three years is \$7.16****

Retroactive to June 20, 2022 - \$2.40 **May 1, 2023 - \$2.18** May 1, 2024 - \$2.58

- **Field Dues Check Off @ \$2.01 per hour earned **Deducted from Wages****
- **District Council Check Off @\$1.31 per hour earned **Deducted from Wages****
- **Industry Fund \$0.03/hr earned **Employer Contributions****
- **De Novo \$ 0.02 per hour earned** Employer Contributions****
- **Please note that Vacation Pay is to be paid on a weekly basis****

- ** Foreman Rate** +\$8.00 on Wages**
- ** Sub-Foreman ** +\$5.00 on Wages**

Commuting Allowance Effective (From Toronto City Hall)	June 20 2022	May 1 2023	May 1 2024
Zone1-0 up to 24 kilometres	\$ 20.00/day	\$ 22.00/day	\$ 25.00/day
Zone 2 Outside of Zone 1 to 32 km limit	\$ 8.98/day	\$ 9.25/day	\$ 9.53/day
Zone 3 Outside of Zone 2 to 40 km limit	\$ 12.52/day	\$ 12.90/day	\$ 13.29/day
Zone 4 Outside of Zone 3 to 48 km limit	\$ 16.14/day	\$ 16.62/day	\$ 17.12/day
Zone 5 Outside of Zone 4 to 80 km limit	\$ 24.23/day	\$ 24.96/day	\$ 25.71/day
Zone 6 Outside of Zone 5 to 160 km limit	\$ 42.99/day	\$ 44.28/day	\$ 45.61/day
Zone 7 Outside of Zone 6 to over 160 km	\$131.19/day	\$135.13/day	\$139.18/day

LB:kw
Cope 343

Telephone
416-236-4026

Fax
416-232-9565



LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

RODWORKER APPRENTICE WAGE SCHEDULE BREAKDOWN May 1st, 2023

Note: This current wage breakdown is also available on our Website at
www.iw721.org

RODWORKER-Apprentice Rates							
Period	Per Cent	Wage	Vacation	Welfare	Pension	Rod TIP	Total
1	60%	\$28.43	\$2.84	\$3.75	\$8.57	\$0.11	\$43.70
2	70%	\$33.17	\$3.32	\$3.75	\$8.57	\$0.11	\$48.92
3	80%	\$37.90	\$3.79	\$3.75	\$8.57	\$0.11	\$54.12
4	90%	\$42.64	\$4.26	\$3.75	\$8.57	\$0.11	\$59.33
5	95%	\$45.01	\$4.50	\$3.75	\$8.57	\$0.11	\$61.94
J	100%	\$47.38	\$4.74	\$3.75	\$8.57	\$0.11	\$64.55

****Field Dues Check Off @ \$2.01 per hour earned **Deducted from Wages****
****District Council Check Off @\$1.31 per hour earned **Deducted from Wages****
****Industry Fund \$0.03/hr earned **Employer Contributions****
****De Novo \$ 0.02 per hour earned** Employer Contributions****

****Please note that Vacation Pay is to be paid on a weekly basis****

LB:kw

Telephone
416-236-4026

Fax
416-232-9565

**INTERNATIONAL ASSOCIATION OF
 Bridge, Structural, Ornamental and Reinforcing Iron Workers
 AFFILIATED WITH A.F.L. – C.I.O
 LOCAL UNION No. 736**



Ironworker Local 736 Collective Agreement
Wage Increase May 1, 2023

Article 12.1 -

		<u>Wages RATES</u>
Base wage		\$48.11
Vacation pay 10%		\$4.81
Benefits		\$4.51
Pension		\$8.48
TIP		\$0.22
 (OVERTIME DOUBLE TOTAL ALL)	Total Package	 <u>\$66.13</u>

Foreman \$48.11 (Base) +12% +10%VP
 GF Foremen \$48.11 (Base) +20%+10% VP

DEDUCTIONS *(for all)

*Article 30.1 Field dues	\$2.34
*Article 30.3 District Council	\$1.34
*Article 30.2 Industry Fund (Employer Contribution)	\$0.17

APPRENTICE RATES

60%	0-1000	\$28.87
70%	1000-2000	\$33.68
75%	2000-3000	\$36.08
80%	3000-4000	\$38.49
85%	4000-5000	\$40.89
90%	5000-6000	\$43.30

FRINGES

Vacation pay	10%	
Benefits	\$4.51	----
Pension	\$8.48	
TIP	\$0.22	----

COMMUTING AND BOARD ALLOWANCES

Zone 1	0 to 16 kms	NIL
Zone 2	16 to 24 kms	\$6.25
Zone 3	24 to 40 kms	\$10.75
Zone 4	40 to 80 kms	\$25.00
 BOARD	80 TO 120 kms	 \$36.00
	120 TO 160 kms	\$63.00
	160 kms plus	\$130.00

**INTERNATIONAL ASSOCIATION OF
 Bridge, Structural, Ornamental and Reinforcing Iron Workers
 AFFILIATED WITH A.F.L. – C.I.O
 LOCAL UNION No. 736**



**Rodman Local 736 Collective Agreement
Wage Increase May 1, 2023**

Article 14 - WAGES

		<u>Wages RATES</u>
Base wage		\$46.16
Vacation pay 10%		\$4.62
Benefits		\$4.51
Pension		\$8.48
TIP		\$0.22
(OVERTIME DOUBLE TOTAL ALL)	Total Package	<u>\$63.99</u>

Foreman (Above Journeyman Rate) - \$8.00
 Sub Foreman (Above Journeyman Rate) - \$5.00

DEDUCTIONS *(for all)

*Article 29 Field dues	\$2.28
*Article 32 District Council	\$1.28
*Article 31 Industry Fund (Employer Contribution)	\$0.03

APPRENTICE RATES

60%	0-500 HRS	\$27.70
70%	501-1000 HRS	\$32.31
80%	1001-2000 HRS	\$36.93
90%	2001-3000 HRS	\$41.54
95%	3001-4000 HRS	\$43.85

FRINGES

Vacation pay	10%
Benefits	\$4.51
Pension	\$8.48
TIP	\$0.22
DeNovo	\$0.02

COMMUTING AND BOARD ALLOWANCES

Zone 1	0 to 24 kms	NIL
Zone 2	24 to 32 kms	\$15.99
Zone 3	32 to 40 kms	\$19.71
Zone 4	40 to 80 kms	\$28.21
Zone 5	80 to 190 kms	\$43.24
Zone 6	Over 160 kms	\$137.76 per day worked

ARTICLE 10 & 11



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers – Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

local759@tbaytel.net

www.ironworkers759.org

Affiliated with the AFL-CIO

Collective Agreement May 1, 2022 – April 30, 2025

Structural Iron Worker Wage Breakdown May 1, 2023 - \$1.91 increase

	May 1, 2022	May 1, 2023	May 1, 2024
Wages	\$ 46.10*	47.54*	
Vacation Pay	4.61	4.75	
Welfare	4.41	4.51	
Pension	8.25	8.48	
TIP	.22	.22	
Total Wage Package	\$ 63.59	65.50	66.81

Apprentices:

1st 1000 hrs – 60% - \$28.52

4th 1000 hrs – 80% - \$38.03

2nd 1000 hrs – 70% - \$33.28

5th 1000 hrs – 85% - \$40.41

3rd 1000 hrs – 75% - \$35.66

6th 1000 hrs – 90% - \$42.79

Foreman \$ 5.70 in addition to JIW rate (12%)

General Foreman \$ 9.51 in addition to JIW rate (20%)

Article 30.2 Industry Fund (Employer Contribution) \$0.17 per hour over and above package.

***Deducted from Wages -**

Article 30.1 – COFD -check off field dues \$ **2.29** (includes \$0.02 DeNovo contribution)

Article 30.3 – District Council dues \$ **1.32**

Pension, Benefits, TIP, COFD, DC dues & Industry Fund remitted to:

Ontario Ironworker/Rodman Benefit Plan

111 Sheppard Avenue East

Toronto, ON M2N 6S2

by 15th of month, following the month the work was done



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers – Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

local759@tbaytel.net

www.ironworkers759.org

Affiliated with the AFL-CIO

LOCAL 759 – THUNDER BAY – MAY 1, 2022 to APRIL 30, 2025

TRAVEL, BOARD AND COMMUTING ALLOWANCES – IRON WORKER

COMMUTING:

Area within the city of Thunder Bay is a Travel Free Zone – up to 23 km

24 – 80 KM - \$0.63 cents per kilometer in lieu of fare and travelling time.

TRAVEL: INITIAL & RETURN:

Beyond 80 KM - \$0.63 cents per km plus one minutes pay per km at the rate

Every 45 days, mileage and travel to return home to Thunder Bay must be paid

BOARD ALLOWANCE:

Between 80 – 120 KM from the Union Hall in Thunder Bay - **\$100.00** per day worked

Beyond 120 KM from the Union Hall in Thunder Bay - **\$140.00** per day worked

SHIFT PREMIUM:

115% of wage package for **8 HOURS**



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers - Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

local759@tbaytel.net

www.ironworkers759.org

Affiliated with the AFL-CIO

Collective Agreement May 1, 2022 – April 30, 2025

Reinforcing Iron Worker Wage Breakdown May 1, 2023 - \$ 1.86 increase

	May 1, 2022	May 1, 2023	May 1, 2024
Wages	\$ 44.53*	45.92*	
Vacation Pay	4.45	4.59	
Benefits	4.41	4.51	
Pension	8.25	8.48	
TIP	.22	.22	
Total Wage Package	\$ 61.86	63.72	66.27
Apprentices			
1 st 500 hrs – 60% -	\$27.55	3 rd 1000 hrs – 90% -	\$41.31
2 nd 500 hrs – 70% -	\$32.14	4 th 1000 hrs – 95% -	\$43.62
2 nd 1000 hrs – 80% -	\$36.74		

Foreman \$ 8.00 in addition to Journeyman rate

Sub-Foreman \$ 5.00 in addition to Journeyman rate

Article 31 Industry Fund (Employer Contribution) **\$0.03 cents** per hour over and above package.

Appendix F - De Novo Trust Fund (Employer Contribution) **\$0.02 cents** per hour over and above package

*Deducted from Wages -

Article 29 – COFD -check off field dues **\$ 2.23** (includes 0.02 DeNovo employee contribution)

Article 32 – District Council dues **\$1.29**

Pension, Benefits, TIP, COFD, DC dues, & Industry fund remitted to:

Ontario IW/Rodmen Benefit Plan

111 Sheppard Avenue E.

Toronto, ON M2N 6S2

by the 15th of the month following the month work was done



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers - Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

local759@tbaytel.net

www.ironworkers759.org

Affiliated with the AFL-CIO

LOCAL 759 – THUNDER BAY – May 1, 2019 to April 30, 2022

COMMUTING, TRAVEL AND BOARD ALLOWANCES – RODWORKER

COMMUTING:

Area within the city of Thunder Bay is a Travel Free Zone – up to 31 km

32 – 80 KM from Thunder Bay **\$0.59** cents in lieu of fare and travelling time

TRAVEL – INITIAL AND RETURN:

Beyond 80 KM - **\$0.59** cents per km plus 0.9 minutes pay at the rate

Every 45 days, mileage and travel to return home to Thunder Bay must be paid **\$0.59** cents per km plus 0.9 minutes per km travelled

BOARD ALLOWANCE:

80 – 120 KM **\$102.30** per day worked

OVER 120 KM **\$140.00** per day worked

SHIFT PREMIUM:

8 hours pay for 7 hours worked

Double Time for the 8th hour and on



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Ironworkers Wage Increase

Wages	\$48.11
Vacation Pay	\$ 4.81
Welfare	\$ 4.51
Pension	\$ 8.48
Trade Improvement Plan	<u>\$ 0.22</u>
Total	\$66.13

Foreman	12% above Journeyman rate	\$53.88
Gen Foreman	20% above Journeyman rate	\$57.73

Deductions

Field Dues	(Employee Deduction)	\$2.58
District Council	(Employee Deduction)	\$1.34

Industry Fund	(Employer Contribution)	\$ 0.17
----------------------	-------------------------	---------

Apprentice Wages

60%	\$28.87	80%	\$38.49
70%	\$33.68	85%	\$40.89
75%	\$36.08	90%	\$43.30

Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$21.65
Zone 1	(Kingston)	0 to 11 Km	\$12.40
Zone 2 & 3		11 to 32 Km	\$6.20
Zone 4		32 to 40 Km	\$10.20
Zone 5		40 to 80 Km	\$24.45
Travel Expenses during Working Hours			\$ 0.59

Board Allowances

80 Km to 120 Km	\$ 37.00
120 Km to 160 Km	\$ 65.00
Over 160 Km	\$ 135.00



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Rodworkers Wage Increase May 1, 2023

Wages		\$45.50
Vacation Pay		\$ 4.55
Welfare		\$ 4.51
Pension		\$ 8.48
Trade Improvement Plan		<u>\$ 0.22</u>
Total		\$63.26

Sub Foreman	\$5.00 above Journeyman rate	\$50.50
Foreman	\$8.00 above Journeyman rate	\$53.50

Deductions

Field Dues	(Employee Deduction)	\$2.50
District Council	(Employee Deduction)	\$1.28

Industry Fund	(Employer Contribution)	\$ 0.03
---------------	-------------------------	---------

Apprentice Wages

60%	\$27.30	80%	\$36.40
70%	\$31.85	90%	\$40.95
		95%	\$43.23

Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$17.00
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$15.70
Zone 5		40 to 80 Km	\$24.00
Travel Expenses during Working Hours			\$ 0.59

Board Allowances

80 Km to 160 Km	\$ 42.41
Over 160 Km	\$ 132.12
Travel expenses during working hours - \$0.59 per km in the Kingston area	
Travel expenses during working hours - \$11.25 in Ottawa area	



International Association of
**Bridge, Structural, Ornamental
 and Reinforcing
 IRONWORKERS LOCAL 786**

97 St. George Street, Sudbury ON P3C 2W7
 Telephone: (705) 674-6903 Fax: (705) 674-8827

**WAGE BREAKDOWN
 IRONWORKERS ICI 2022-2024**

Wage Rates Effective the May 1 2022, April 30, 2023, April 28, 2024

	2022	2023	2024
WAGES	46.66	48.11	49.61
VAC. PAY	4.66	4.81	
WELFARE	4.41	4.51	
PENSION	8.25	8.48	
TIP	0.22	0.22	
Total Package	64.20	66.13	67.45

Field Dues *	2.12	2.19	
District Council *	1.30	1.34	
O.A.E. Industry fund **	0.17	0.17	
De Novo **	0.02	0.02	

* Deducted from Wages

** Employer Contribution

Vacation Pay is to be paid on a Weekly Basis

Foreman Rate - +12% wages

General Foreman Rate - +20% Wages

Travel and Board

Travel KM	Hours
80 - 128	2
128 - 192	3
192 - 257	4
257 - 322	5
322 - 386	6
386 - 451	7
451 +	8

Board KM	Board Rate per day
80 - 120	55.00
120 - 160	70.00
160+	140.00



International Association of
**Bridge, Structural, Ornamental
 and Reinforcing**
IRONWORKERS LOCAL 786

97 St. George Street, Sudbury ON P3C 2W7
 Telephone: (705) 674-6903 Fax: (705) 674-8827

Apprentice Wages 2022

Percentage	Wages	Vac Pay	Welfare	Pension	TIP	Total Package	Field Dues	DC Dues	OAE	De Novo
60	27.99	2.79	4.41	8.25	0.22	43.66	2.12	1.30	0.17	0.02
70	32.66	3.26	4.41	8.25	0.22	48.80	2.12	1.30	0.17	0.02
75	34.99	3.49	4.41	8.25	0.22	51.36	2.12	1.30	0.17	0.02
80	37.32	3.72	4.41	8.25	0.22	53.92	2.12	1.30	0.17	0.02
85	39.6	3.96	4.41	8.25	0.22	56.44	2.12	1.30	0.17	0.02
90	41.99	4.19	4.41	8.25	0.22	59.06	2.12	1.30	0.17	0.02

Apprentice Wages 2023

Percentage	Wages	Vac Pay	Welfare	Pension	TIP	Total Package	Field Dues	DC Dues	OAE	De Novo
60	28.86	2.88	4.51	8.48	0.22	44.95	2.19	1.34	0.17	0.02
70	33.67	3.36	4.51	8.48	0.22	50.24	2.19	1.34	0.17	0.02
75	36.08	3.60	4.51	8.48	0.22	52.89	2.19	1.34	0.17	0.02
80	38.48	3.84	4.51	8.48	0.22	55.53	2.19	1.34	0.17	0.02
85	40.89	4.08	4.51	8.48	0.22	58.18	2.19	1.34	0.17	0.02
90	43.29	4.32	4.51	8.48	0.22	60.82	2.19	1.34	0.17	0.02



International Association of
**Bridge, Structural, Ornamental
 and Reinforcing
 IRONWORKERS LOCAL 786**

97 St. George Street, Sudbury ON P3C 2W7
 Telephone: (705) 674-6903 Fax: (705) 674-8827

WAGE BREAKDOWN

IRONWORKERS SHIFT PREMIUM 2022-2024

Wage Rates Effective May 1 2022, April 30 2023, April 28 2024

	2022	2023	2024
WAGES	53.66	55.32	
VAC. PAY	5.36	5.53	
WELFARE	5.07	5.19	
PENSION	9.49	9.75	
TIP	0.25	0.25	
Total Package	73.83	76.04	77.57

Field Dues *	2.44	2.52	
District Council *	1.50	1.54	
O.A.E. Industry fund **	0.17	0.17	
De Novo **	0.02	0.02	

* Deducted from Wages

** Employer Contribution

Vacation Pay is to be paid on a Weekly Basis

Foreman Rate - +12% wages

General Foreman Rate - +20% Wages

Travel and Board

Travel KM	Hours
80 - 128	2
128 - 192	3
192 - 257	4
257 - 322	5
322 - 386	6
386 - 451	7
451 +	8

Board KM	Board Rate per day
80 - 120	55.00
120 - 160	70.00
160+	140.00



International Association of
**Bridge, Structural, Ornamental
 and Reinforcing
 IRONWORKERS LOCAL 786**

97 St. George Street, Sudbury ON P3C 2W7
 Telephone: (705) 674-6903 Fax: (705) 674-8827

Apprentice Wages 2022

Percentage	Wages	Vac Pay	Welfare	Pension	TIP	Total Package	Field Dues	DC Dues	OAE	De Novo
60	32.20	3.21	5.07	9.49	0.25	50.22	2.44	1.50	0.17	0.02
70	37.57	3.75	5.07	9.49	0.25	56.13	2.44	1.50	0.17	0.02
75	40.24	4.02	5.07	9.49	0.25	59.07	2.44	1.50	0.17	0.02
80	42.92	4.29	5.07	9.49	0.25	62.02	2.44	1.50	0.17	0.02
85	45.60	4.56	5.07	9.49	0.25	64.97	2.44	1.50	0.17	0.02
90	48.30	4.83	5.07	9.49	0.25	67.94	2.44	1.50	0.17	0.02

Apprentice Wages 2023

Percentage	Wages	Vac Pay	Welfare	Pension	TIP	Total Package	Field Dues	DC Dues	OAE	De Novo
60	33.19	3.31	5.07	9.49	0.25	51.31	2.52	1.54	0.17	0.02
70	38.72	3.87	5.07	9.49	0.25	57.40	2.52	1.54	0.17	0.02
75	41.49	4.14	5.07	9.49	0.25	60.44	2.52	1.54	0.17	0.02
80	44.26	4.42	5.07	9.49	0.25	63.49	2.52	1.54	0.17	0.02
85	47.02	4.70	5.07	9.49	0.25	66.53	2.52	1.54	0.17	0.02
90	49.79	4.97	5.07	9.49	0.25	69.57	2.52	1.54	0.17	0.02



International Association of
**Bridge, Structural, Ornamental
 and Reinforcing
 IRONWORKERS LOCAL 786**

97 St. George Street, Sudbury ON P3C 2W7
 Telephone: (705) 674-6903 Fax: (705) 674-8827

**WAGE BREAKDOWN
 RODMEN 2022-2024**

Wage Rates Effective June 20 2022, May 1 2023, May 1 2024

	2022	2023	2024
WAGES	43.98	45.34	47.94
VAC. PAY	4.39	4.53	
WELFARE	4.41	4.51	
PENSION	8.25	8.48	
TIP	0.22	0.22	
Total Package	61.25	63.09	65.61

Field Dues *	2.00	2.06	
District Council *	1.24	1.27	
Association Fund **	0.03	0.03	
De Novo **	0.02	0.02	

* Deducted from Wages

** Employer Contribution

Vacation Pay is to be paid on a Weekly Basis

Sub Foreman Rate - + \$5.00

General Foreman Rate - + \$8.00

Travel and Board

Travel KM	Hours
40 - 65	1
65 - 130	2
130 - 195	3
195 - 255	4
255 - 320	5
320 - 385	6
385 - 450	7
451 +	8

Board KM	Board Rate per day
Zone 1: 0 - 32	0
Zone 2: 32 - 40	18.78
Zone 3: 40 - 80	41.17
Zone 4: 80 - 160	59.16
Zone 5: 160+	140.00



International Association of
**Bridge, Structural, Ornamental
 and Reinforcing
 IRONWORKERS LOCAL 786**

97 St. George Street, Sudbury ON P3C 2W7
 Telephone: (705) 674-6903 Fax: (705) 674-8827

Apprentice Wages 2022

Percentage	Wages	Vac Pay	Welfare	Pension	TIP	Total Package	Field Dues	DC Dues	ASSOC	De Novo
60	26.39	2.63	4.41	8.25	0.22	42.12	2.00	1.24	0.03	0.02
70	30.79	3.07	4.41	8.25	0.22	46.74	2.00	1.24	0.03	0.02
80	35.18	3.51	4.41	8.25	0.22	51.57	2.00	1.24	0.03	0.02
90	39.58	3.95	4.41	8.25	0.22	56.41	2.00	1.24	0.03	0.02
95	41.78	4.17	4.41	8.25	0.22	58.83	2.00	1.24	0.03	0.02

Apprentice Wages 2023

Percentage	Wages	Vac Pay	Welfare	Pension	TIP	Total Package	Field Dues	DC Dues	ASSOC	De Novo
60	27.21	2.72	4.51	8.48	0.22	43.14	2.06	1.27	0.03	0.02
70	31.74	3.17	4.51	8.48	0.22	48.12	2.06	1.27	0.03	0.02
80	36.27	3.62	4.51	8.48	0.22	53.10	2.06	1.27	0.03	0.02
90	40.81	4.08	4.51	8.48	0.22	58.10	2.06	1.27	0.03	0.02
95	43.08	4.30	4.51	8.48	0.22	60.59	2.06	1.27	0.03	0.02