



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Ironworkers Wage Increase May 1, 2022

Wages	\$46.66
Vacation Pay	\$ 4.66
Welfare	\$ 4.41
Pension	\$ 8.25
Trade Improvement Plan	<u>\$ 0.22</u>
Total	\$64.20

Foreman	12% above Journeyman rate	\$52.26
Gen Foreman	20% above Journeyman rate	\$55.99

Deductions

Field Dues	(Employee Deduction)	\$2.58
District Council	(Employee Deduction)	\$1.30

Industry Fund	(Employer Contribution)	\$ 0.17
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Apprentice Wages

60%	\$28.00	80%	\$37.33
70%	\$32.66	85%	\$39.66
75%	\$35.00	90%	\$41.99

Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$21.00
Zone 1	(Kingston)	0 to 11 Km	\$12.05
Zone 2 & 3	more than	11 to 32 Km	\$ 6.00
Zone 4	more than	32 to 40 Km	\$ 9.90
Zone 5	more than	40 to 80 Km	\$23.75
Travel Expenses during Working Hours			\$ 0.59

Board Allowances

More than	80 Km to 120 Km	\$ 36.00
More than	120 Km to 160 Km	\$ 63.00
More than	160 Km	\$130.00



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Ironworkers Wage Increase Afternoon Shift May 1, 2022

Wages	\$53.66
Vacation Pay	\$ 5.36
Welfare	\$ 5.07
Pension	\$ 9.49
Trade Improvement Plan	<u>\$ 0.25</u>
Total	\$73.83

Foreman	12% above Journeyman rate	\$60.10
Gen Foreman	20% above Journeyman rate	\$64.39

Deductions

Field Dues	(Employee Deduction)	\$2.97
District Council	(Employee Deduction)	\$1.50

Industry Fund	(Employer Contribution)	\$ 0.17
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Apprentice Wages

60%	\$32.20	80%	\$42.93
70%	\$37.56	85%	\$45.61
75%	\$40.25	90%	\$48.29

Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$21.00
Zone 1	(Kingston)	0 to 11 Km	\$12.05
Zone 2 & 3	more than	11 to 32 Km	\$ 6.00
Zone 4	more than	32 to 40 Km	\$ 9.90
Zone 5	more than	40 to 80 Km	\$23.75
Travel Expenses during Working Hours			\$ 0.59

Board Allowances

More than	80 Km to 120 Km	\$ 36.00
More than	120 Km to 160 Km	\$ 63.00
More than	160 Km	\$130.00