



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



**CLINTON KNOWLTON**  
Business Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

**I.C.I. IRONWORKERS WAGE BREAKDOWN**  
**EFFECTIVE MAY 1<sup>st</sup>, 2022**

Note: This information also appears on our Website at [www.iw721.org](http://www.iw721.org)

<b>MAY 1<sup>st</sup>, 2022</b>	
WAGES	\$46.88
VAC. PAY	\$4.69
WELFARE	\$4.41
PENSION	\$8.25
T.I.P.	\$0.11
<b>TOTAL PACKAGE</b>	<b>\$64.34</b>

**\*\*Note Total Wage package for the three years is \$6.06 \*\***

**May 1<sup>st</sup>, 2022 – \$2.47 April 30<sup>th</sup>, 2023 – \$1.93 April 28<sup>th</sup>, 2024 – \$1.66 increase**

**\*Please note that Vacation Pay is to be paid on a weekly basis.\***

**\*\*GENERAL FOREMAN RATE\*\* (\$9.38)**

**\*\*FOREMAN RATE\*\* (\$5.63)**

**\*\*Field Dues Check Off @ \$2.06 per hour earned\*\*Deducted from Wages\*\***

**\*\*District Council Fund \$1.31 per hour earned\*\*Deducted from Wages\*\***

**\*\*Industry Fund \$0.17 per hour earned\*\*Employer Contribution\*\***

**Local 721-Toronto Commuting Allowances Rates May 1<sup>st</sup>**

	<b><u>2022</u></b>	<b><u>2023</u></b>	<b><u>2024</u></b>
Zone 1 0 to 24 km	<b>\$ 26.50</b>	\$ 27.30	\$ 28.10
Zone 2 24 to 32 km	<b>\$ 8.75</b>	\$ 9.00	\$ 9.25
Zone 3 32 to 40 km	<b>\$ 10.45</b>	\$ 10.75	\$ 11.05
Zone 4 40 to 80 km	<b>\$ 24.25</b>	\$ 25.00	\$ 25.75
80 to 120 km	<b>\$ 36.00</b>	\$ 37.00	\$ 37.00
120 to 160 km	<b>\$ 63.00</b>	\$ 65.00	\$ 65.00
over 160 km	<b>\$130.00</b>	\$135.00	\$135.00 per day worked

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→ see page 2 Shift Premium

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**I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM – ARTICLE 4.3**

**AFTERNOON AND NIGHT SHIFT**

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the **first eight (8) hours worked Monday to Friday**. Any hours worked beyond 8 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto

**\*\*Journeyman Ironworker, Rigger, Welder and Fence Erector\*\***

**WAGE BREAKDOWN**

<b>MAY 1<sup>st</sup>, 2022</b>	
WAGES	\$53.91
VAC. PAY	\$5.39
WELFARE	\$5.07
PENSION	\$9.49
T.I.P.	\$0.13
<b>TOTAL PACKAGE</b>	<b>\$73.99</b>

**\*\*GENERAL FOREMAN RATE \*\*(\$10.78) \*\***

**\*\* FOREMAN RATE \*\*(\$6.47) \*\***

\*\*Includes Field Dues Assessment \$2.37 per hour earned\*\*Deducted from Wages\*\*

\*\*Includes District Council Fund \$1.51 per hour earned\*\*Deducted from Wages\*\*

\*\*O.E.A. – Industry Fund \$0.17 per hour earned\*\*Employer Contribution\*\*

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## ICI APPRENTICE IRONWORKER WAGE SCALE BREAKDOWN

**EFFECTIVE MAY 1<sup>st</sup>, 2022**

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$28.13	\$2.81	\$4.41	\$8.25	\$0.11	\$ 43.71
2	70%	\$32.82	\$3.28	\$4.41	\$8.25	\$0.11	\$ 48.87
3	75%	\$35.16	\$3.52	\$4.41	\$8.25	\$0.11	\$ 51.45
4	80%	\$37.50	\$3.75	\$4.41	\$8.25	\$0.11	\$ 54.02
5	85%	\$39.85	\$3.99	\$4.41	\$8.25	\$0.11	\$ 56.61
6	90%	\$42.19	\$4.22	\$4.41	\$8.25	\$0.11	\$ 59.18
	100%	\$46.88	\$4.69	\$4.41	\$8.25	\$0.11	\$ 64.34

**\*\*Includes District Council Fund \$1.31 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes Field Dues Assessment \$2.06 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes O.E.A.Industry Fund \$0.17 per hour earned\*\*Employer Contribution\*\***

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT							
INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$32.35	\$3.24	\$5.07	\$9.49	\$0.13	\$ 50.28
2	70%	\$37.74	\$3.77	\$5.07	\$9.49	\$0.13	\$ 56.20
3	75%	\$40.43	\$4.04	\$5.07	\$9.49	\$0.13	\$ 59.16
4	80%	\$43.13	\$4.31	\$5.07	\$9.49	\$0.13	\$ 62.13
5	85%	\$45.82	\$4.58	\$5.07	\$9.49	\$0.13	\$ 65.09
6	90%	\$48.52	\$4.85	\$5.07	\$9.49	\$0.13	\$ 68.06
	100%	\$53.91	\$5.39	\$5.07	\$9.49	\$0.13	\$ 73.99

**\*\*Includes District Council Fund \$1.51 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes Field Dues Assessment \$2.37 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes O.E.A.-Industry Fund \$0.17 per hour earned\*\* Employer Contribution \*\***

**\*\*Payments shall be on the basis of 115% of package rate for the first eight (8) hours worked Monday to Friday.\*\***

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