

**Ironworkers Wage Increase**  
**Effective May 2 2021**

Wages	\$44.78
Vacation Pay	\$ 4.48
Welfare	\$ 4.41
Pension	\$ 7.84
Trade Improvement Plan	<u>\$ 0.22</u>
<b>Total</b>	<b>\$61.73</b>

Foreman	12% above Journeyman rate	\$50.15
Gen Foreman	20% above Journeyman rate	\$53.74

**Deductions**

Field Dues	(Employee Deduction)	\$2.58
District Council	(Employee Deduction)	\$1.25

<b>Industry Fund</b>	(Employer Contribution)	\$ 0.17
----------------------	-------------------------	---------

**Apprentice Wages**

60%	\$26.87	80%	\$35.83
70%	\$31.35	85%	\$38.07
75%	\$33.59	90%	\$40.31

**Commuting Allowances**

Zone 1	(Ottawa)	0 to 11 Km	\$20.40
Zone 1	(Kingston)	0 to 11 Km	\$11.72
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$9.62
Zone 5		40 to 80 Km	\$23.05
Travel Expenses during Working Hours			\$ 0.52

**Board Allowances**

80 Km to 120 Km	\$ 34.29
120 Km to 160 Km	\$ 60.00
Over 160 Km	\$ 120.37

## Ironworkers Wage Increase Afternoon Shift

Effective May 2 2021

Wages	\$51.50
Vacation Pay	\$ 5.15
Welfare	\$ 5.07
Pension	\$ 9.02
Trade Improvement Plan	<u>\$ 0.25</u>
<b>Total</b>	<b>\$70.99</b>

Foreman	12% above Journeyman rate	\$57.68
Gen Foreman	20% above Journeyman rate	\$61.80

### Deductions

Field Dues	(Employee Deduction)	\$ 2.99
District Council	(Employee Deduction)	\$ 1.36

<b>Industry Fund</b>	(Employer Contribution)	<b>\$ 0.17</b>
----------------------	-------------------------	----------------

### Apprentice Wages

60%	\$30.91	80%	\$41.21
70%	\$36.05	85%	\$43.78
75%	\$38.62	90%	\$46.36

### Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$20.40
Zone 1	(Kingston)	0 to 11 Km	\$11.72
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$9.62
Zone 5		40 to 80 Km	\$23.05
Travel Expenses during Working Hours			\$ 0.52

### Board Allowances

80 Km to 120 Km	\$ 34.29
120 Km to 160 Km	\$ 60.00
Over 160 Km	\$ 120.37

## Rodworkers Wage Increase

Effective May 1, 2021

Wages	\$42.35
Vacation Pay	\$ 4.24
Welfare	\$ 4.41
Pension	\$ 7.84
Trade Improvement Plan	<u>\$ 0.22</u>
<b>Total</b>	<b>\$59.06</b>

Subforeman	\$3.00 above Journeyman rate	\$45.35
Foreman	\$5.00 above Journeyman rate	\$47.35

### Deductions

Field Dues	(Employee Deduction)	\$2.50
District Council	(Employee Deduction)	\$1.19

<b>Industry Fund</b>	(Employer Contribution)	\$ 0.03
----------------------	-------------------------	---------

### Apprentice Wages

60%	\$25.41	90%	\$33.88
70%	\$29.66	95%	\$36.00
80%	\$31.77		

### Commuting Allowances

Zone 1	0 to 11 Km	\$16.00
Zone 2 & 3	11 to 32 Km	NIL
Zone 4	32 to 40 Km	\$14.65
Zone 5	40 to 80 Km	\$22.40

### Board Allowances

80 Km to 160 Km	\$ 39.59
Over 160 Km	\$ 126.14

Travel expenses during working hours - \$0.49 per Km in Kingston area

Travel expense during working hours - \$10.82 Ottawa area