



# International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers – Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

[local759@tbaytel.net](mailto:local759@tbaytel.net)

[www.ironworkers759.org](http://www.ironworkers759.org)

Affiliated with the AFL-CIO

Collective Agreement May 1, 2019 – April 30, 2022

## **Structural Iron Worker Wage Breakdown May 1, 2021 - \$1.30 increase**

	May 1, 2019	May 1, 2020	May 1, 2021
Wages	\$ 42.42*	43.32*	<b>44.25*</b>
Vacation Pay	4.24	4.33	<b>4.42</b>
Welfare	4.08	4.21	<b>4.41</b>
Pension	7.58	7.76	<b>7.84</b>
TIP	.22	.22	<b>.22</b>
Total Wage Package	\$ 58.54	59.84	<b>61.14</b>

### Apprentices:

1<sup>st</sup> 1000 hrs – 60% - \$26.55

4<sup>th</sup> 1000 hrs – 80% - \$35.40

2<sup>nd</sup> 1000 hrs – 70% - \$30.98

5<sup>th</sup> 1000 hrs – 85% - \$37.61

3<sup>rd</sup> 1000 hrs – 75% - \$33.19

6<sup>th</sup> 1000 hrs – 90% - \$39.83

**Foreman \$ 5.31 in addition to JIW rate (12%)**

**General Foreman \$ 8.85 in addition to JIW rate (20%)**

Article 30.2 Industry Fund (Employer Contribution) \$0.17 per hour over and above package.

### **\*Deducted from Wages -**

Article 30.1 – COFD -check off field dues **\$ 2.14** (includes \$0.02 DeNovo contribution)

Article 30.3 – District Council dues **\$ 1.24**

Pension, Benefits, TIP, COFD, DC dues & Industry Fund remitted to:

Ontario Ironworker/Rodman Benefit Plan

111 Sheppard Avenue East

Toronto, ON M2N 6S2

by 15<sup>th</sup> of month, following the month the work was done



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**LOCAL 759 – THUNDER BAY – MAY 1, 2019 to APRIL 30, 2022**

## **TRAVEL, BOARD AND COMMUTING ALLOWANCES – IRON WORKER**

### **COMMUTING:**

Area within the city of Thunder Bay is a Travel Free Zone – up to 23 km

**24 – 80 KM - \$0.63** cents per kilometer in lieu of fare and travelling time.

### **TRAVEL: INITIAL & RETURN:**

**Beyond 80 KM - \$0.63** cents per km plus one minutes pay per km at the rate

Every 45 days, mileage and travel to return home to Thunder Bay must be paid

### **BOARD ALLOWANCE:**

**Between 80 – 120 KM** from the Union Hall in Thunder Bay - **\$96.63** per day worked

**Beyond 120 KM** from the Union Hall in Thunder Bay - **\$122.40** per day worked

### **SHIFT PREMIUM:**

**115%** of wage package for **8 HOURS**



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Collective Agreement May 1, 2019 – April 30, 2022

## **Reinforcing Iron Worker Wage Breakdown May 1, 2021 - \$ 1.20 increase**

	May 1, 2019	May 1, 2020	May 1, 2021
Wages	\$ 41.09*	41.90*	<b>42.74*</b>
Vacation Pay	4.11	4.19	<b>4.27</b>
Benefits	4.08	4.21	<b>4.41</b>
Pension	7.58	7.76	<b>7.84</b>
TIP	.22	.22	<b>.22</b>
Total Wage Package	\$ 57.08	58.28	<b>59.48</b>

### Apprentices

1<sup>st</sup> 500 hrs – 60% - \$25.64

3<sup>rd</sup> 1000 hrs – 90% - \$38.47

2<sup>nd</sup> 500 hrs – 70% - \$29.92

4<sup>th</sup> 1000 hrs – 95% - \$40.60

2<sup>nd</sup> 1000 hrs – 80% - \$34.19

**Foreman \$ 5.00 in addition to Journeyman rate**

**Sub-Foreman \$ 3.00 in addition to Journeyman rate**

Article 31 Industry Fund (Employer Contribution) **\$0.03 cents** per hour over and above package.

Appendix F - De Novo Trust Fund (Employer Contribution) **\$0.02 cents** per hour over and above package

### **\*Deducted from Wages -**

Article 29 – COFD -check off field dues **\$ 2.08** (includes 0.02 DeNovo employee contribution)

Article 32 – District Council dues **\$1.20**

Pension, Benefits, TIP, COFD, DC dues, & Industry fund remitted to:

Ontario IW/Rodmen Benefit Plan

111 Sheppard Avenue E.

Toronto, ON M2N 6S2

by the 15<sup>th</sup> of the month following the month work was done



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**LOCAL 759 – THUNDER BAY – May 1, 2019 to April 30, 2022**

## **COMMUTING, TRAVEL AND BOARD ALLOWANCES – RODWORKER**

### **COMMUTING:**

Area within the city of Thunder Bay is a Travel Free Zone – up to 31 km

**32 – 80 KM** from Thunder Bay **\$0.59** cents in lieu of fare and travelling time

### **TRAVEL – INITIAL AND RETURN:**

Beyond 80 KM - **\$0.59** cents per km plus 0.9 minutes pay at the rate

Every 45 days, mileage and travel to return home to Thunder Bay must be paid **\$0.59** cents per km plus 0.9 minutes per km travelled

### **BOARD ALLOWANCE:**

80 – 120 KM **\$102.30** per day worked

OVER 120 KM **\$129.78** per day worked

### **SHIFT PREMIUM:**

**8 hours pay for 7 hours worked**

**Double Time** for the 8<sup>th</sup> hour and on