



*International Association of Bridge, Structural,
Ornamental and Reinforcing Ironworkers*

Local Union No. 700
4069 County Rd. #46 RR#3
Maidstone, ON N0R 1K0
Phone - (519) 737-7110
Fax - (519) 737-7113

LOCAL 700 IRONWORKERS COLLECTIVE AGREEMENT

ARTICLE 12.1-WAGES:

May 01, 2021

	Journeyman	Foreman	General Foreman
Base wage:	\$44.79	\$50.16	\$53.75
Vacation pay-10%:	\$4.47	\$5.01	\$5.37
Benefits:	\$4.41	\$4.41	\$4.41
Pension:	\$7.84	\$7.84	\$7.84
TIP:	<u>\$0.22</u>	<u>\$0.22</u>	<u>\$0.22</u>
	\$61.73	\$67.64	\$71.59

DEDUCTIONS:

Article 30.1-Field dues: (Employee only-Denovo included)	\$2.01
Article 30.3-District Council: (Employee only)	\$1.25
Article 30.2 -Industry fund: (Employer only-Denovo included)	\$0.17

APPRENTICE HOURLY RATES:

60%- 0-1000 hrs	\$26.87
70% -1001-2000 hrs	\$31.35
75% -2001-3000 hrs	\$33.59
80%-3001-4000 hrs	\$35.84
85%-4001-5000 hrs	\$38.08
90%-5001-6000 hrs	\$40.32

Vac/pay

\$2.69
\$3.14
\$3.36
\$3.57
\$3.80
\$4.02

+FRINGES:

Pension- \$7.84
Benefits -\$4.41
TIP -\$0.22

COMMUTING AND BOARD ALLOWANCES:

Zone 1	0 to 16 KM - NIL
zone 2	16-24 KM - \$5.75
zone 3	25-40 KM - \$9.87
zone 4	41-80 KM - \$23.06

BOARD:

80-120 KM - \$34.29
121-160 KM - \$60
161-over KM - \$120.37 per day worked

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Shift Premium for afternoon and nightshifts @115%

May 01, 2021

	<u>Journeyman</u>	<u>Foreman</u>	<u>General Foreman</u>			
Base Wage:	\$51.51	\$ 57.69	\$61.81			
Vac.Pay:	\$5.15	\$ 5.75	\$6.18			
Benefits:	\$5.07	\$ 5.07	\$5.07			
Pension:	\$9.02	\$ 9.02	\$8.92			
TIP:	\$0.25	\$ 0.25	\$0.25			
<u>Apprentices :</u>	60%	70%	75%	80%	85%	90%
Base Wage:	\$30.91	\$36.06	\$38.63	\$41.22	\$43.79	\$46.37
Vac.Pay:	\$3.09	\$3.61	\$3.86	\$4.12	\$4.37	\$4.63
Benefits:	\$5.07	\$5.07	\$5.07	\$5.07	\$5.07	\$5.07
Pension:	\$9.02	\$9.02	\$9.02	\$9.02	\$9.02	\$9.02
TIP:	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25

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LOCAL 700 RODWORKERS COLLECTIVE AGREEMENT

ARTICLE 14-WAGES:

Journeyman rates:

May 01, 2021

	<u>Windsor/London</u>	<u>Sarnia</u>	
Base wage:	\$42.38	\$42.85	
Vacation pay-10%:	\$4.23	\$4.28	Sub-Foreman: \$3.00 above Journeyman rate
Benefits:	\$4.41	\$4.41	
Pension:	\$7.84	\$7.84	Foreman: \$5.00 above Journeyman rate
TIP:	<u>\$0.22</u>	<u>\$0.22</u>	
Total package:	\$59.08	\$59.60	

DEDUCTIONS:

Article 29-Field dues: (Employee only-Denovo included)	\$1.94
Article 32-District Council: (Employee only)	\$1.20
Article 31 -Industry fund: (Employer only)	\$0.03
Appendix "F"- Denovo (Employer only)	\$0.02

APPRENTICE HOURLY RATES:

	<u>Windsor/London</u>		<u>Sarnia</u>		<u>+FRINGES:</u>
	<u>Wages:</u>	<u>Vac/pay:</u>	<u>Wages:</u>	<u>Vac/pay:</u>	
60%- 0-500hrs	\$25.43	\$2.54	\$25.71	\$2.57	Pension- \$7.84
70% -501-1000 hrs	\$29.67	\$2.96	\$30.00	\$3.00	Benefits -\$4.41
80% -1001-2000 hrs	\$33.90	\$3.39	\$34.28	\$3.43	TIP -\$0.22
90%-2001-3000 hrs	\$38.14	\$3.81	\$38.57	\$3.86	
95%-3001-4000 hrs	\$40.26	\$4.03	\$40.71	\$4.07	

COMMUTING AND BOARD ALLOWANCES:

<u>Windsor/Sarnia</u>		<u>London</u>	
Zone 1	0 to 16 KM - NIL	Zone 1	0-48 km NIL
zone 2	16-24 KM - \$6.02	Zone 2	49-160 km -\$0.49/km
zone 3	24-40 KM - \$10.37		
zone 4	40-160 KM - \$0.49/km (maximum \$49.96-Windsor) (maximum \$45.41-Sarnia)		

160 km or more- - \$126.14 per day worked (Windsor, Sarnia, London)

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