



LUIZ BARROS
President/
Business Agent

FRED MACPHERSON
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

I.C.I. IRONWORKERS WAGE BREAKDOWN
EFFECTIVE MAY 3RD, 2020

Note: This information also appears on our Website at www.iw721.org

MAY 3RD, 2020	
WAGES	\$44.08
VAC. PAY	\$4.41
WELFARE	\$4.21
PENSION	\$7.76
T.I.P.	\$0.11
TOTAL PACKAGE	\$60.57

****Note Total Wage package for the three years is \$4.00 ****
September 1st, 2019 – \$1.40 **May 3rd, 2020 – \$1.30** May 2nd, 2021 – \$1.30 increase
Please note that Vacation Pay is to be paid on a weekly basis.

****GENERAL FOREMAN RATE** (\$8.82)**
****FOREMAN RATE** (\$5.29)**

****Field Dues Check Off @ \$2.06 per hour earned**Deducted from Wages****
****District Council Fund \$1.24 per hour earned**Deducted from Wages****
****Industry Fund \$0.17 per hour earned**Employer Contribution****

Local 721-Toronto Commuting Allowances Rates

Zone 1	0 to 24 km	\$ 25.50	
Zone 2	24 to 32 km	\$ 8.42	
Zone 3	32 to 40 km	\$ 10.06	
Zone 4	40 to 80 km	\$ 23.34	
	80 to 120 km	\$ 34.29	
	120 to 160 km	\$ 60.00	
	over 160 km	\$120.37	per day worked

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→ see page 2 Shift Premium

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EFFECTIVE MAY 3RD, 2020

I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM – ARTICLE 4.3

AFTERNOON AND NIGHT SHIFT

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the **first eight (8) hours** worked Monday to Friday. Any hours worked beyond 8 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto

****Journeyman Ironworker, Rigger, Welder and Fence Erector****

WAGE BREAKDOWN

MAY 3RD, 2020	
WAGES	\$50.69
VAC. PAY	\$5.07
WELFARE	\$4.84
PENSION	\$8.92
T.I.P.	\$0.13
TOTAL PACKAGE	\$69.65

****GENERAL FOREMAN RATE **(\$10.14) ****

**** FOREMAN RATE **(\$6.08) ****

****Includes Field Dues Assessment \$2.37 per hour earned**Deducted from Wages****

****Includes District Council Fund \$1.43 per hour earned**Deducted from Wages****

****O.E.A. – Industry Fund \$0.17 per hour earned**Employer Contribution****

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ICI APPRENTICE IRONWORKER WAGE SCALE BREAKDOWN

EFFECTIVE MAY 3RD, 2020

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$26.45	\$2.65	\$4.21	\$7.76	\$0.11	\$ 41.18
2	70%	\$30.86	\$3.09	\$4.21	\$7.76	\$0.11	\$ 46.03
3	75%	\$33.06	\$3.31	\$4.21	\$7.76	\$0.11	\$ 48.45
4	80%	\$35.26	\$3.53	\$4.21	\$7.76	\$0.11	\$ 50.87
5	85%	\$37.47	\$3.75	\$4.21	\$7.76	\$0.11	\$ 53.30
6	90%	\$39.67	\$3.97	\$4.21	\$7.76	\$0.11	\$ 55.72
	100%	\$44.08	\$4.41	\$4.21	\$7.76	\$0.11	\$ 60.57

****Includes District Council Fund \$1.24 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.06 per hour earned**Deducted from Wages****

****Includes O.E.A.Industry Fund \$0.17 per hour earned**Employer Contribution****

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT							
INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$30.41	\$3.04	\$4.84	\$8.92	\$0.13	\$ 47.34
2	70%	\$35.48	\$3.55	\$4.84	\$8.92	\$0.13	\$ 52.92
3	75%	\$38.02	\$3.80	\$4.84	\$8.92	\$0.13	\$ 55.71
4	80%	\$40.55	\$4.06	\$4.84	\$8.92	\$0.13	\$ 58.50
5	85%	\$43.09	\$4.31	\$4.84	\$8.92	\$0.13	\$ 61.29
6	90%	\$45.62	\$4.56	\$4.84	\$8.92	\$0.13	\$ 64.07
	100%	\$50.69	\$5.07	\$4.84	\$8.92	\$0.13	\$ 69.65

****Includes District Council Fund \$1.43 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.37 per hour earned**Deducted from Wages****

****Includes O.E.A.-Industry Fund \$0.17 per hour earned** Employer Contribution ****

****Payments shall be on the basis of 115% of package rate for the first eight (8) hours worked Monday to Friday.****

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WAGE BREAKDOWN RODWORKERS

MAY 1st 2020

Note: This current wage breakdown is also available on our Website at
www.iw721.org

May 1, 2020	
WAGES	\$43.18
VAC. PAY	\$ 4.32
WELFARE	\$ 3.40
PENSION	\$ 7.81
ROD T.I.P.	\$ 0.06
Total Package	\$58.77

****Note Total Wage package for the three years is \$3.60****

Retroactive to May 1, 2019 - \$1.20 **May 1, 2020 - \$1.20 May 1, 2021 - \$1.20**

- **Field Dues Check Off @ \$2.01 per hour earned **Deducted from Wages****
- **District Council Check Off @\$1.20 per hour earned **Deducted from Wages****
- **Industry Fund \$0.03/hr earned **Employer Contributions****
- **De Novo \$ 0.02 per hour earned** Employer Contributions****
- **Please note that Vacation Pay is to be paid on a weekly basis****

**** Foreman Rate** +\$5.00 on Wages**

**** Sub-Foreman ** +\$3.00 on Wages**

Local 721 - Commuting Allowance Rates

May 1, 2019

Zone 1- 0 up to 24 kilometers	
From Toronto City Hall.....	\$ 17.73/day
Zone 2 Outside of Zone 1 to 32 km limit.....	\$ 8.63/day
Zone 3 Outside of Zone 2 to 40 km limit.....	\$ 12.04/day
Zone 4 Outside of Zone 3 to 48 km limit.....	\$ 15.52/day
Zone 5 Outside of Zone 4 to 80 km limit.....	\$ 23.30/day
Zone 6 Outside of Zone 5 to 160 km limit.....	\$ 41.34/day
Zone 7 Outside of Zone 6 to over 160 km.....	\$126.14/day

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RODWORKER APPRENTICE WAGE SCHEDULE BREAKDOWN MAY 1, 2020

Note: This current wage breakdown is also available on our Website at
www.iw721.org

RODWORKER-Apprentice Rates							
Period	Per Cent	Wage	Vacation	Welfare	Pension	Rod TIP	Total
1	60%	\$25.91	\$2.59	\$3.40	\$7.81	\$0.06	\$39.77
2	70%	\$30.23	\$3.02	\$3.40	\$7.81	\$0.06	\$44.52
3	80%	\$34.54	\$3.45	\$3.40	\$7.81	\$0.06	\$49.26
4	90%	\$38.86	\$3.89	\$3.40	\$7.81	\$0.06	\$54.02
5	95%	\$41.02	\$4.10	\$3.40	\$7.81	\$0.06	\$56.39
J	100%	\$43.18	\$4.32	\$3.40	\$7.81	\$0.06	\$58.77

****Field Dues Check Off @ \$2.01 per hour earned **Deducted from Wages****
****District Council Check Off @\$1.20 per hour earned **Deducted from Wages****
****Industry Fund \$0.03/hr earned **Employer Contributions****
****De Novo \$ 0.02 per hour earned** Employer Contributions****

****Please note that Vacation Pay is to be paid on a weekly basis****

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**WAGE BREAKDOWN
FOR
THE RESIDENTIAL, ORNAMENTAL CONTRACTORS**

EFFECTIVE MAY 1st, 2020

Note: This information also appears on our Website at www.iw721.org

	MAY 1st, 2020
Wages	\$ 41.01
Vacation Pay	\$ 4.10
Welfare	\$ 4.21
Pension	\$ 7.76
T.I.P.	\$ 0.11
Total Package	\$ 57.19

****Note total wage package for the three years is \$ 3.45****

May 1st, 2019 \$1.00 **May 1st, 2020 - \$1.20** May 1st, 2021 - \$1.25

****Please note that Vacation Pay is to be paid on a weekly basis. ****

**** Working Forepersons Rate 12%** \$4.92**

**** Non - Working General Forepersons Rate 20%** \$8.20**

****FIELD DUES CHECK-OFF @ \$1.97 PER HOUR EARNED **DEDUCTED FROM WAGES****

****DISTRICT COUNCIL CHECK OFF \$1.16 PER HOUR EARNED **DEDUCTED FROM WAGES****

Local 721-Toronto Commuting Allowances Rates

Zone 1	0 to 24 km	\$ 26.50	
Zone 2	>24 to 40 km	\$ 10.00	
Zone 3	>40 to 80 km	\$ 23.00	
Zone 4	>80 to 120 km	\$ 33.00	
Zone 5	>120 to 160 km	\$ 46.00	
Zone 6	Over 160 km	\$ 120.00	per day worked

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The Residential Ornamental Contractors

APPRENTICE WAGE SCALE BREAKDOWN

EFFECTIVE MAY 1, 2020

Period	PerCent	Wage	Vacation	Welfare	Pension	TIP	Total
1	60%	\$24.61	\$2.46	\$4.21	\$7.76	\$0.11	\$39.15
2	70%	\$28.71	\$2.87	\$4.21	\$7.76	\$0.11	\$43.66
3	75%	\$30.76	\$3.08	\$4.21	\$7.76	\$0.11	\$45.92
4	80%	\$32.81	\$3.28	\$4.21	\$7.76	\$0.11	\$48.17
5	85%	\$34.86	\$3.49	\$4.21	\$7.76	\$0.11	\$50.43
6	90%	\$36.91	\$3.69	\$4.21	\$7.76	\$0.11	\$52.68
J	100%	\$41.01	\$4.10	\$4.21	\$7.76	\$0.11	\$57.19

Field Dues Check Off @ \$1.97 per hour earned **Deducted from Wages**

District Council Check Off @ \$1.16 per hour earned **Deducted from Wages**

Please note that Vacation Pay is to be paid on a weekly basis

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