



*International Association of Bridge, Structural,
Ornamental and Reinforcing Ironworkers*

*Local Union No. 700
4069 County Rd. #46 RR#3
Maidstone, ON N0R 1K0
Phone - (519) 737-7110
Fax - (519) 737-7113*

LOCAL 700 IRONWORKERS COLLECTIVE AGREEMENT

ARTICLE 12.1-WAGES:

May 03,2020

	Journeyman	Foreman	General Foreman
Base wage:	\$43.86	\$49.12	\$52.63
Vacation pay-10%:	\$4.38	\$4.91	\$5.26
Benefits:	\$4.21	\$4.21	\$4.21
Pension:	\$7.76	\$7.76	\$7.76
TIP:	<u>\$0.22</u>	<u>\$0.22</u>	<u>\$0.22</u>
	\$60.43	\$66.22	\$70.08

DEDUCTIONS:

Article 30.1-Field dues: (Employee only-Denovo included)	\$1.96
Article 30.3-District Council: (Employee only)	\$1.23
Article 30.2 -Industry fund: (Employer only-Denovo included)	\$0.17

APPRENTICE HOURLY RATES:

60%- 0-1000 hrs	\$26.32
70% -1001-2000 hrs	\$30.70
75% -2001-3000 hrs	\$32.90
80%-3001-4000 hrs	\$35.10
85%-4001-5000 hrs	\$37.29
90%-5001-6000 hrs	\$39.48

Vac/pay

\$2.63
\$3.07
\$3.29
\$3.50
\$3.72
\$3.94

+FRINGES:

Pension- \$7.76
Benefits -\$4.21
TIP -\$0.22

COMMUTING AND BOARD ALLOWANCES:

Zone 1	0 to 16 KM - NIL
zone 2	16-24 KM - \$5.75
zone 3	25-40 KM - \$9.87
zone 4	41-80 KM - \$23.06

BOARD:

80-120 KM - \$34.29
121-160 KM - \$60
161-over KM - \$120.37 per day worked

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Shift Premium for afternoon and nightshifts @115%

	<u>Journeyman</u>	<u>Foreman</u>	<u>General Foreman</u>			
Base Wage:	\$50.44	\$ 56.50	\$60.52			
Vac.Pay:	\$5.04	\$ 5.64	\$6.05			
Benefits:	\$4.84	\$ 4.84	\$4.84			
Pension:	\$8.92	\$ 8.92	\$8.92			
TIP:	\$0.25	\$ 0.25	\$0.25			
<u>Apprentices :</u>	60%	70%	75%	80%	85%	90%
Base Wage:	\$30.27	\$35.31	\$37.83	\$40.36	\$42.88	\$45.41
Vac.Pay:	\$3.02	\$3.53	\$3.78	\$4.03	\$4.28	\$4.54
Benefits:	\$4.84	\$4.84	\$4.84	\$4.84	\$4.84	\$4.84
Pension:	\$8.92	\$8.92	\$8.92	\$8.92	\$8.92	\$8.92
TIP:	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25

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LOCAL 700 RODWORKERS COLLECTIVE AGREEMENT

ARTICLE 14-WAGES:

Journeyman rates

May 01, 2020

	<u>Windsor/London</u>	<u>Sarnia</u>	
Base wage:	\$41.54	\$42.01	
Vacation pay-10%:	\$4.15	\$4.20	Sub-Foreman: \$3.00 above Journeyman rate
Benefits:	\$4.21	\$4.21	
Pension:	\$7.76	\$7.76	Foreman: \$5.00 above Journeyman rate
TIP:	<u>\$0.22</u>	<u>\$0.22</u>	
Total package:	\$57.88	\$58.40	

DEDUCTIONS:

Article 29-Field dues: (Employee only-Denovo included)	\$1.90
Article 32-District Council: (Employee only)	\$1.19
Article 31 -Industry fund: (Employer only)	\$0.03
Appendix "F"- Denovo (Employer only)	\$0.02

APPRENTICE HOURLY RATES:

	<u>Windsor/London</u>		<u>Sarnia</u>		<u>+FRINGES:</u>
	<u>Wages:</u>	<u>Vac/pay:</u>	<u>Wages:</u>	<u>Vac/pay:</u>	
60%- 0-500hrs	\$24.92	\$2.49	\$25.21	\$2.52	Pension- \$7.76
70% -501-1000 hrs	\$29.09	\$2.90	\$29.41	\$2.94	Benefits -\$4.21
80% -1001-2000 hrs	\$33.24	\$3.31	\$33.61	\$3.36	TIP -\$0.22
90%-2001-3000 hrs	\$37.39	\$3.73	\$37.82	\$3.77	
95%-3001-4000 hrs	\$39.46	\$3.94	\$39.92	\$3.98	

COMMUTING AND BOARD ALLOWANCES:

<u>Windsor/Sarnia</u>		<u>London</u>	
Zone 1	0 to 16 KM - NIL	Zone 1	0-48 km NIL
zone 2	16-24 KM - \$6.02	Zone 2	49-160 km -\$0.47/km
zone 3	24-40 KM - \$10.37		
zone 4	40-160 KM - \$0.49/km (maximum \$49.96-Windsor) (maximum \$45.41-Sarnia)		

160 km or more- - \$126.14 per day worked (Windsor, Sarnia, London)

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