

MONETARY HIGHLIGHTS OF:

**PROVINCIAL COLLECTIVE AGREEMENT
SCHEDULE "B" – STEEL ERECTION OR MECHANICAL INSTALLATIONS
May 1st, 2019 - to - April 30th, 2022**

— SCHEDULE "B" - for Outside Board Area #8 —

ARTICLE 1 - CLASSIFICATIONS AND WAGES

1.1 a) Engineers operating: cranes with a manufacturer's rating of over 164 to 219 tons capacity.

DATE	WAGES	VAC. PAY	BENEFIT	PENSION	TOTAL
May 1, 2019	\$44.70	\$4.47	\$5.59	\$7.03	\$61.79
May 1, 2020	\$45.84	\$4.58	\$5.79	\$7.03	\$63.24
May 1, 2021	\$46.88	\$4.69	\$5.89	\$7.03	\$64.49

1.1 b) Engineers operating: cranes with a manufacturer's rating of 100 to 164 tons capacity, 1st Class Stationary Engineers, and skyway, climbing, hammerhead and kangaroo and GCI type cranes.

DATE	WAGES	VAC. PAY	BENEFIT	PENSION	TOTAL
May 1, 2019	\$44.05	\$4.40	\$5.59	\$7.03	\$61.07
May 1, 2020	\$45.18	\$4.52	\$5.79	\$7.03	\$62.52
May 1, 2021	\$46.23	\$4.62	\$5.89	\$7.03	\$63.77

1.2 a) Engineers operating: all conventional & hydraulic type cranes, save and except those set out in **Article 1.1** above, crawler cranes, clams, shovels, gradalls, backhoes, draglines, dredges - suction and dipper, mobile truck cranes including Galleon and Austin-Western type, and all rough terrain type hydraulic cranes, 15 ton capacity and over boom truck, gantry cranes, creter cranes, side booms, power hoist, mine hoist, chimney hoist, overhead cranes, tower type man and material hoists, piledrivers, caisson boring machines and drill rigs. Heavy duty mechanics, qualified maintenance welders, and 2nd Class Stationary Engineers. Self-erecting cranes 15 ton capacity and over. Carry Deck cranes 15 ton capacity and over.

DATE	WAGES	VAC. PAY	BENEFIT	PENSION	TOTAL
May 1, 2019	\$43.19	\$4.32	\$5.59	\$7.03	\$60.13
May 1, 2020	\$44.33	\$4.43	\$5.79	\$7.03	\$61.58
May 1, 2021	\$45.37	\$4.54	\$5.89	\$7.03	\$62.83

1.2 b) Boom trucks of 10 ton to less than 15 ton capacity. Self-erecting cranes 10 ton to less than 15 ton capacity. Carry Deck cranes 10 ton to less than 15 ton capacity.

DATE	WAGES	VAC. PAY	BENEFIT	PENSION	TOTAL
May 1, 2019	\$42.73	\$4.27	\$5.59	\$7.03	\$59.62
May 1, 2020	\$43.86	\$4.39	\$5.79	\$7.03	\$61.07
May 1, 2021	\$44.91	\$4.49	\$5.89	\$7.03	\$62.32

1.3 Operators of: bullmoose, Boom trucks of less than 10 ton capacity, air compressor feeding low pressure into air locks, bulldozers (including 815 type), tractors, scrapers, graders, emcos, overhead and front-end loaders, industrial tractors with attachments, trenching machines, mucking machines, mobile concrete pumps, side loaders, end booms, mobile pressure grease units, elevators, and Dinky locomotive type engines. 3rd Class Stationary Engineers. Kubota Type Backhoe and Skid Steer Loader. Self-erecting cranes less than 10 ton capacity. Carry Deck cranes less than 10 ton capacity. Spider-type cranes.

*This is not the full agreement - only the monetary highlights, which are being provided for convenience purposes only.
If you require more detailed information, please contact your business representative or your local Union office.
Errors and Omissions Excepted. In the event of any discrepancies, the signed collective agreement shall prevail.*

DATE	WAGES	VAC. PAY	BENEFIT	PENSION	TOTAL
May 1, 2019	\$42.09	\$4.21	\$5.59	\$7.03	\$58.92
May 1, 2020	\$43.23	\$4.32	\$5.79	\$7.03	\$60.37
May 1, 2021	\$44.27	\$4.43	\$5.89	\$7.03	\$61.62

- 1.4 Operators of: batching and crushing plants, 6" discharge pumps and over, air tuggers, wellpoint systems and all other types of dewatering systems, concrete mixers of one cubic yard and over, fork lifts, portable air compressors over 150 C.F.M., boom trucks "A" Frames, post hole augers, and off-highway aggregate haulers; gas, diesel or steam driven generators over 50 H.P. (portable). Servicemen and 4th Class Stationary Engineers. Rock trucks, telehandlers, hydrovac.

DATE	WAGES	VAC. PAY	BENEFIT	PENSION	TOTAL
May 1, 2019	\$40.75	\$4.08	\$5.59	\$7.03	\$57.45
May 1, 2020	\$41.89	\$4.19	\$5.79	\$7.03	\$58.90
May 1, 2021	\$42.94	\$4.29	\$5.89	\$7.03	\$60.15

- 1.5 Operators of: Rollers on grade work, driver mounted compaction units, concrete conveyors, and concrete pumps. Firemen and attendants for forced air, gas or oil burning temporary heating units of 500,000 BTU or over per hour; or five (5) or more heating units on the same job site; 2nd year mechanic's helper and signalman.

DATE	WAGES	VAC. PAY	BENEFIT	PENSION	TOTAL
May 1, 2019	\$37.94	\$3.79	\$5.59	\$7.03	\$54.35
May 1, 2020	\$39.07	\$3.91	\$5.79	\$7.03	\$55.80
May 1, 2021	\$40.12	\$4.01	\$5.89	\$7.03	\$57.05

- 1.6 Operators of: Pumps under 6" discharge where three (3) or more pumps are employed on the same job site, and driver mounted power sweeper. 1st year mechanic's helper, truck crane oiler drivers, and oilers.

DATE	WAGES	VAC. PAY	BENEFIT	PENSION	TOTAL
May 1, 2019	\$37.11	\$3.71	\$5.59	\$7.03	\$53.44
May 1, 2020	\$38.25	\$3.82	\$5.79	\$7.03	\$54.89
May 1, 2021	\$39.29	\$3.93	\$5.89	\$7.03	\$56.14

The wage rate for engineers operating:

	<u>Rate Per Hour Above the Applicable Rate</u>
(i) large cranes 220 to 299 tons capacity	\$1.25
(ii) highrise placing booms and pumps working underground	\$1.50
(iii) mobile concrete pumps 52 metre boom and over	\$2.00
(iii) large cranes 300 to 499 tons capacity	\$2.50
(iv) large cranes over 499 tons capacity	\$4.00
(v) large cranes 750 tons capacity and over	\$5.00

STATUTORY HOLIDAYS: New Year's Day, Family Day, Good Friday, Victoria Day, Dominion Day, Civic Holiday, Labour Day, Thanksgiving Day, Christmas Day and Boxing Day – and any additional holiday(s) proclaimed by the provincial government.

VACATION AND STATUTORY HOLIDAY PAY: 10% paid weekly

HOURS OF WORK: 8 hours per day (5 days Monday to Friday).

OVERTIME: Double (2x) Saturday, Sunday and all time worked before and after regular shift Monday to Friday.

TRAINING FUND: May 1/19: 77¢ per hour earned

May 1/20: 82¢

DUES CHECK-OFF: Regular Monthly Dues

July 1, 2018: \$25.75

Working Dues Check-Off

Two percent (2%) of the total monetary package for each hour earned

Advancement Dues Check-Off

May 1/19 35¢ per hour earned; May 1, 2020: 40¢

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