



International Union of Operating Engineers, Local 793

LABOUR RELATIONS DEPARTMENT

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FACSIMILE TRANSMISSION

TO: Tony Fanelli, Executive Director **FAX:** 905-671-8212
 Construction Labour Relations
 Association of Ontario

FROM: Melissa Atkins-Mahaney
 Labour Relations Manager

DATE: May 17, 2019 **PAGES:** Three (3) (including this one)

RE: Renewal of the Provincial Collective Agreement between the
 Operating Engineers Employer Bargaining Agency and the
 Operating Engineers Employee Bargaining Agency

REMARKS

Please see attached.

If you experience any problems with this transmission or have questions concerning same, please call Dáveen Lidstone at (905) 469-9299, ext. 2224.

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Mike Gallagher
BUSINESS MANAGER

Joe Redshaw
PRESIDENT

May 17, 2019

VIA FAX: 905-671-8212

Attn: Mr. Tony Fanelli, Executive Director
Operating Engineers Employer Bargaining Agency
6299 Airport Road, Suite 703
Mississauga ON L4V IN3

Dear Mr. Fanelli:

RE: Renewal of the Provincial Collective Agreement, *between the Operating Engineers Employer Bargaining Agency, and the Operating Engineers Employee Bargaining Agency*

This shall confirm that the Memorandum of Agreement signed May 1, 2019 to renew the Provincial Collective Agreement was successfully ratified by Local 793's membership at special called meetings on Monday, May 13, 2019.

The breakdown of the \$4.25 monetary package increase is as follows:

Date	Wages*	Vacation Pay*	Benefit Plan	National Training Fund	Training Fund	TOTAL
May 1, 2019	\$ 1.09	\$ 0.11	\$ 0.20	\$ 0.05	\$ 0.05	\$ 1.50
May 1, 2020	\$ 1.14	\$ 0.11	\$ 0.20	\$ 0.00	\$ 0.05	\$ 1.50
May 1, 2021	\$ 1.05	\$ 0.10	\$ 0.10	\$ 0.00	\$ 0.00	\$ 1.25
TOTAL	\$ 3.28	\$ 0.32	\$ 0.50	\$ 0.05	\$ 0.10	\$ 4.25

* Please note that the above Wage and Vacation Pay figures may change by \$0.01 as a result of "rounding" numbers when added to existing rates in the Provincial Collective Agreement.

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Mr. Tony Fanelli
Operating Engineers Employer
Bargaining Agency

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May 17, 2019

In accordance with Article 24.10 of the collective between the Operating Engineers Employer Bargaining Agency and the Operating Engineers Employee Bargaining Agency, please be advised that effective immediately, the employee deduction for Advancement Dues is increased from \$0.30 per hour for each hour earned as follows:

May 17, 2019	\$0.35
May 1, 2020	\$0.40

If you should have any questions concerning the above, please do not hesitate to contact me.

Yours very truly,


Melissa Atkins-Mahaney
Labour Relations Manager

MA-M/dl

c.c. Mr. Mike Gallagher, Business Manager, IUOE Local 793
Mr. Jim Vlahos – via email
Crane Rental Association of Ontario
Ontario Erectors Association Inc. – via email
Ontario Association of Foundation Specialists
Associated Earth Movers of Ontario
Windsor Construction Association
Sarnia Construction Association
London & District Construction Association
Hamilton Construction Association
Toronto Construction Association, General Contractors' Section
The Ottawa Construction Association
NorthEastern Ontario Construction Association
Sault Ste. Marie Construction Association
Construction Association of Thunder Bay
Construction Labour Relations Association of Ontario
Eastern Ontario Crane Rental Group
Heavy Equipment Services Section of the Windsor Construction Association
Industrial Contractors Association of Canada