



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers - Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

local759@tbaytel.net

www.ironworkers759.org

Affiliated with the AFL-CIO

Collective Agreement May 1, 2016 – April 30, 2019

Structural Iron Worker Wage Breakdown May 1, 2018 - \$0.93 increase

	May 1, 2016	May 1, 2017	May 1, 2018
Wages	\$ 39.96	40.48	41.25*
Vacation Pay	4.00	4.05	4.12
Welfare	3.80	4.05	4.05
Pension	7.30	7.41	7.50
TIP	.22	.22	.22
Total Wage Package	\$ 55.28	56.21	57.14

Apprentices:

1st 1000 hrs – 60% - \$24.75

4th 1000 hrs – 80% - \$33.00

2nd 1000 hrs – 70% - \$28.88

5th 1000 hrs – 85% - \$35.06

3rd 1000 hrs – 75% - \$30.94

6th 1000 hrs – 90% - \$37.13

Foreman \$ 4.95 in addition to JIW rate (12%)

General Foreman \$ 8.25 in addition to JIW rate (20%)

Article 30.2 Industry Fund (Employer Contribution) \$0.17 per hour over and above package.

*Deducted from Wages -

Article 30.1 – COFD -check off field dues \$ **2.00** (includes \$0.02 DeNovo contribution)

Article 30.3 – District Council dues \$ **1.18**

Pension, Benefits, TIP, COFD, DC dues & Industry Fund remitted to:

Ontario Ironworker/Rodman Benefit Plan

111 Sheppard Avenue East

Toronto, ON M2N 6S2

by 15th of month, following the month the work was done



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LOCAL 759 – THUNDER BAY – MAY 1, 2016 to APRIL 30, 2019

TRAVEL, BOARD AND COMMUTING ALLOWANCES – IRON WORKER

COMMUTING:

Area within the city of Thunder Bay is a Travel Free Zone – up to 23 km

24 – 80 KM - \$0.63 cents per kilometer in lieu of fare and travelling time.

TRAVEL: INITIAL & RETURN:

Beyond 80 KM - \$0.63 cents per km plus one minutes pay per km at the rate

Every 45 days, mileage and travel to return home to Thunder Bay must be paid

BOARD ALLOWANCE:

Between 80 – 120 KM from the Union Hall in Thunder Bay - **\$96.63** per day worked

Beyond 120 KM from the Union Hall in Thunder Bay - **\$122.40** per day worked

SHIFT PREMIUM:

115% of wage package for **8 HOURS**



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Collective Agreement May 1, 2016 – April 30, 2019

Reinforcing Iron Worker Wage Breakdown May 1, 2018 - \$ 0.97 increase

	May 1, 2016	May 1, 2017	May 1, 2018
Wages	\$ 38.76	39.30	40.10*
Vacation Pay	3.88	3.93	4.01
Benefits	3.80	4.05	4.05
Pension	7.30	7.41	7.50
TIP	.22	.22	.22
Total Wage Package	\$ 53.96	54.91	55.88

Apprentices

1st 500 hrs – 60% - \$24.06

2nd 500 hrs – 70% - \$28.07

2nd 1000 hrs – 80% - \$32.08

3rd 1000 hrs – 90% - \$36.09

4th 1000 hrs – 95% - \$38.10

Foreman \$ 5.00 in addition to Journeyman rate

Sub-Foreman \$ 3.00 in addition to Journeyman rate

Article 31 Industry Fund (Employer Contribution) **\$0.03 cents** per hour over and above package.

Appendix F - De Novo Trust Fund (Employer Contribution) **\$0.02 cents** per hour over and above package

*Deducted from Wages -

Article 29 – COFD -check off field dues **\$ 1.96** (includes 0.02 DeNovo employee contribution)

Article 32 – District Council dues **\$1.15**

Pension, Benefits, TIP, COFD, DC dues, & Industry fund remitted to:

Ontario IW/Rodmen Benefit Plan

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LOCAL 759 – THUNDER BAY – May 1, 2016 to April 30, 2019

COMMUTING, TRAVEL AND BOARD ALLOWANCES – RODWORKER

COMMUTING:

Area within the city of Thunder Bay is a Travel Free Zone – up to 31 km

32 – 80 KM from Thunder Bay **\$0.57** cents in lieu of fare and travelling time

TRAVEL – INITIAL AND RETURN:

Beyond 80 KM - **\$0.57** cents per km plus 0.9 minutes pay at the rate

Every 45 days, mileage and travel to return home to Thunder Bay must be paid **\$0.57** cents per km plus 0.9 minutes per km travelled

BOARD ALLOWANCE:

80 – 120 KM **\$99.32** per day worked

OVER 120 KM **\$126.00** per day worked

SHIFT PREMIUM:

8 hours pay for 7 hours worked

Double Time for the 8th hour and on