



*International Association of Bridge, Structural,  
Ornamental and Reinforcing Ironworkers*

*Local Union No. 700  
4069 County Rd. #46 RR#3  
Maidstone, ON N0R 1K0  
Phone - (519) 737-7110  
Fax - (519) 737-7113*

**Ironworker Local 700 Collective Agreement**

**May 1, 2018**

**Article 12.1 – Wages**

**Journeyman Rates**

<b>Base Wage</b>		<b>\$41.79</b>
<b>Vacation Pay 10%</b>		<b>4.17</b>
<b>Benefits</b>		<b>4.05</b>
<b>Pension</b>		<b>7.50</b>
<b>TIP</b>		<b>0.22</b>
<b>Overtime is Double Total Package</b>	<b>Total</b>	<b>\$57.73</b>
<b>Foreman (Base) + 12%</b>	<b>+ 10% VP = \$ 51.48</b>	<b>\$63.25</b>
<b>GF Foreman (Base) + 20%</b>	<b>+10% VP = \$ 55.16</b>	<b>\$66.93</b>

**Deductions \* (For all)**

<b>* Article 30.1 – Field Dues</b>		<b>\$1.73</b>
<b>* Article 30.3 – District Council</b>		<b>\$1.18</b>
<b>Article 30.2 – Industry Fund</b>	<b>(Employer Contribution)</b>	<b>\$0.17</b>

**Apprentice Rates**

<b>60%</b>	<b>0 – 1000 Hrs</b>	<b>\$25.07</b>
<b>70%</b>	<b>1001 – 2000 Hrs</b>	<b>\$29.25</b>
<b>75%</b>	<b>2001 – 3000 Hrs</b>	<b>\$31.34</b>
<b>80%</b>	<b>3001– 4000 Hrs</b>	<b>\$33.43</b>
<b>85%</b>	<b>4001 – 5000 Hrs</b>	<b>\$35.52</b>
<b>90%</b>	<b>5001-6000 Hrs</b>	<b>\$37.61</b>

**+ Fringes**

<b>Vac. Pay - 10%</b>
<b>Benefits - \$4.05</b>
<b>Pension - \$7.50</b>
<b>TIP - \$0.22</b>

**COMMUTING AND BOARD ALLOWANCES**

<b>ZONE 1</b>	<b>0 to 16 kms</b>	<b>NIL</b>
<b>ZONE 2</b>	<b>16 to 24 kms</b>	<b>\$ 5.75</b>
<b>ZONE 3</b>	<b>24 to 40 kms</b>	<b>\$ 9.87</b>
<b>ZONE 4</b>	<b>40-to 80 kms</b>	<b>\$23.06</b>
<b>BOARD not taxable</b>	<b>80-120 kms</b>	<b>\$34.29</b>
	<b>120-160 kms</b>	<b>\$60.00</b>
	<b>Over 160 kms</b>	<b>\$ 120.37 per day worked</b>

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**Local 700 Rodmen Collective Agreement**

**Article 14 Wages:**

	<b>Journeyman Rates</b>	<b>May 1, 2018</b>
	<b><u>Windsor/London</u></b>	<b><u>Sarnia</u></b>
Wages	\$39.74	\$40.21
Vacation Pay- 10%	\$ 3.97	\$ 4.02
Benefits	\$ 4.05	\$ 4.05
Pension	\$7.50	\$ 7.50
TIP	\$ 0.22	\$ 0.22
<b>Total</b>	<b>\$ 55.48</b>	<b>\$56.00</b>
Foreman	(above Journeyman Rate)	<b>\$5.00</b>
Sub – Foreman	(above Journeyman Rate)	<b>\$3.00</b>
Deductions * (For all)		
Article 29 – Field Dues		<b>\$1.68</b>
DeNovo -		<b>\$0.02</b>
Article 32 – District Council		<b>\$1.15</b>
Article 31 – Industry Fund	(Employer Contribution)	<b>\$0.03</b>
DeNovo	(Employer Contribution)	<b>\$0.02</b>

**Overtime is Double Total Package -As per Article 5**

	<b>Apprentice Rates</b>	<b><u>Windsor/London</u></b>	<b><u>Sarnia</u></b>	<b>Fringes</b>
60%	<b>0 – 500 Hrs</b>	<b>\$23.84</b>	<b>\$ 24.13</b>	<b>Vac. Pay - 10%</b>
70%	<b>501 – 1000 Hrs</b>	<b>\$27.82</b>	<b>\$ 28.15</b>	<b>Benefits - \$4.05</b>
80%	<b>1001 – 2000 Hrs</b>	<b>\$31.79</b>	<b>\$ 32.17</b>	<b>Pension - \$7.50</b>
90%	<b>2001 – 3000 Hrs</b>	<b>\$35.77</b>	<b>\$ 36.19</b>	<b>TIP - \$0.22</b>
95%	<b>3001 – 4000 Hrs</b>	<b>\$37.75</b>	<b>\$ 38.20</b>	

**COMMUTING AND BOARD ALLOWANCE:**

**WINDSOR- SARNIA**

**ZONE 1 0-16 kms nil**

**ZONE 2 16-24 kms \$5.84**

**ZONE 3 24-40 kms \$10.07**

**ZONE 4 40-160 kms \$0.48 per km max of (\$48.50 W) (\$44.09S)**

**Board allowance over 160 kms \$122.47 per day worked**

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**LONDON**

**ZONE 1 – 0-48 km nil**

**ZONE 2 – 49-160 km \$0.46/km**

**Board Allowance -over 160km is \$100/day worked**