



**International Association of
Bridge, Structural, Ornamental
and Reinforcing
IRONWORKERS LOCAL 786**

97 St. George Street, Sudbury ON P3C 2W7
Telephone: (705) 674-6903 Fax: (705) 674-8827

**LISTED BELOW ARE THE NEW WAGE RATES FOR
IRONWORKERS UNION LOCAL 786.**

WAGES ARE TO BE RETROACTIVE TO JUNE 20, 2016.

TRAVEL & ROOM AND BOARD ARE EFFECTIVE AUGUST 8, 2016.

	Journeyman	Foreman	General Foreman
WAGES	\$ 40.50	\$ 45.36	\$ 48.60
VACATION PAY	4.05		
WELFARE	3.80		
PENSION	7.30		
TRADE IMPROVEMENT	0.22		
	<u>\$ 55.87</u>		

ALL PAYABLE TO: I.C.W.F.

O.E.A. INDUSTRY	\$ 0.12
DISTRICT COUNCIL FUND	\$ 0.87 *
FIELD DUES CHECK-OFF	\$ 1.85 *

PAID BY EMPLOYER

* TO BE DEDUCTED FROM WAGE RATE

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Ironworker Apprentices Rates:

60%	24.30
70%	28.35
75%	30.38
80%	32.40
85%	34.43
90%	36.45

COMMUTING ALLOWANCES effective August 8, 2016:

Zone 1	0 up to 24 kms	NIL
Zone 2	24 to 40 kms	\$ 13.72
Zone 3	40 to 80 kms	\$ 41.18

BOARD ALLOWANCES effective August 8, 2016:

80 - 120 kms	\$ 52.41
120 - 160 kms	\$ 65.60
over 160 kms	\$ 120.43



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SHIFT PREMIUM SCHEDULE - RE: ARTICLE 4.3

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 IRONWORKERS UNION LOCAL 786.*

WAGES ARE TO BE RETROACTIVE TO JUNE 20, 2016.

TRAVEL & ROOM AND BOARD ARE EFFECTIVE AUGUST 8, 2016.

**I.C.I. only, first eight (8) hours only, Monday to Friday,
 Overtime at double time at the regular rate.**

	Journeyman	Foreman	General Foreman
WAGES	\$ 46.58	\$ 52.17	\$ 55.90
VACATION PAY	4.66		
WELFARE	4.37		
PENSION	8.40		
TRADE IMPROVEMENT	0.26		
	<u>\$ 64.27</u>		

ALL PAYABLE TO: I.C.W.F.

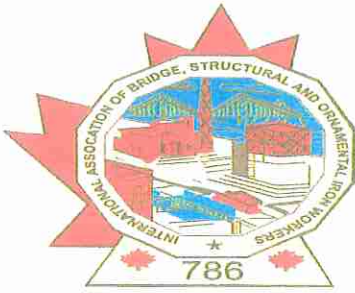
O.E.A. INDUSTRY	\$ 0.12
DISTRICT COUNCIL FUND	\$ 1.00 *
FIELD DUES CHECK-OFF	\$ 2.12 *

PAID BY EMPLOYER

* TO BE DEDUCTED FROM WAGE RATE
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Apprentice Rates:

60%	27.95
70%	32.61
75%	34.94
80%	37.27
85%	39.60
90%	41.93



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**LISTED BELOW ARE THE NEW WAGE RATES FOR IRONWORKERS
 UNION LOCAL 786 EFFECTIVE MAY 1, 2016:
 WAGES ARE TO BE RETROACTIVE TO JUNE 20, 2016.
 TRAVEL & ROOM AND BOARD ARE EFFECTIVE AUGUST 8, 2016.**

MAINTENANCE AGREEMENT

	Journeyman	Foreman	General Foreman
WAGES	\$ 38.50	\$ 43.12	\$ 46.20
VACATION PAY	3.85		
WELFARE	3.80		
PENSION	7.30		
TRADE IMPROVEMENT	0.22		
	<u>\$ 53.67</u>		

ALL PAYABLE TO: I.C.W.F.

O.E.A. INDUSTRY	\$ 0.12
DISTRICT COUNCIL FUND	\$ 0.87 *
FIELD DUES CHECK-OFF	\$ 1.84 *

PAID BY EMPLOYER

* TO BE DEDUCTED FROM WAGE RATE
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Ironworker Apprentice Rates:

60%	23.10
70%	26.95
75%	28.88
80%	30.80
85%	32.73
90%	34.65

**The hourly rate is \$2.00 less than the I.C.I. Rate
 Overtime is paid at time and a half (1 1/2) Monday to Saturday
 Sundays and Statutory Holidays are paid at Double Time (2x)
 Benefits (Welfare and Pension) are paid at double time for ANY Overtime**