

**Ironworker Local 736 Collective Agreement
Wage Increase May 1, 2016**

Article 12.1 - Wages

RATES

Base Wage	\$40.49
Vacation Pay 10%	4.06
Benefits	3.80
Pension	7.30
TIP	0.22

(Overtime is double total all) **TOTAL** **\$55.87**

Foreman (Base) + 12% + 10% VP
GF Foreman (Base) + 20% + 10% VP

DEDUCTIONS * (For all)

* Article 30.1 - Field Dues	\$2.17
* Article 30.3 - District Council	\$0.87
* Article 30.2 - Industry Fund (Employer Contribution)	\$0.12

APPRENTICE RATES

FRINGES

60%	0 - 1000 HRS	\$24.30
70%	1001 - 2000 HRS	\$28.35
75%	2001 - 3000 HRS	\$30.37
80%	3001 - 4000 HRS	\$32.40
85%	4001 - 5000 HRS	\$34.42
90%	5001 - 6000 HRS	\$36.45

Vac Pay	10%
Benefits	\$3.80
Pension	\$7.30
TIP	\$.22

COMMUTING AND BOARD ALLOWANCES

ZONE 1	0 To 16 kms	NIL
ZONE 2	16 To 24 kms	\$ 6.01
ZONE 3	24 To 40 kms	\$10.36
ZONE 4	40 To 80 kms	\$24.05

BOARD	Not Taxable	80 - 120 kms	\$34.30
		120 - 160 kms	\$47.47
Over		160 kms	\$120.38 per day worked

120-160 km zone increase to \$60 Commencing May 1st 2017