

International Association
**Bridge, Structural, Ornamental
 and Reinforcing
 IRONWORKERS LOCAL 786**

97 St. George Street, Sudbury ON P3C 2W7
 Telephone: (705) 674-6903 Fax: (705) 674-8827

**LISTED BELOW ARE THE NEW WAGE RATES FOR IRONWORKERS
 UNION LOCAL 786 EFFECTIVE MAY 1, 2015:**

	Journeyman	Foreman	General Foreman
WAGES	\$ 39.93	\$ 44.72	\$ 47.91
VACATION PAY	3.99		
WELFARE	3.55		
PENSION	7.20		
TRADE IMPROVEMENT	0.20		
	<u>\$ 54.87</u>		

ALL PAYABLE TO: I.C.W.F.

O.E.A. INDUSTRY	\$ 0.12	PAID BY EMPLOYER
DISTRICT COUNCIL FUND	\$ 0.86 *	* TO BE DEDUCTED FROM WAGE RATE
FIELD DUES CHECK-OFF	\$ 1.82 *	* TO BE DEDUCTED FROM WAGE RATE

Ironworker Apprentice Rates:

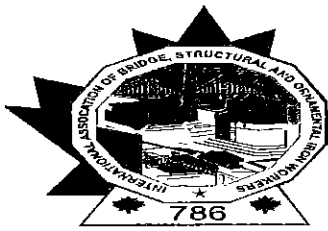
60%	23.96
70%	27.95
75%	29.95
80%	31.94
85%	33.94
90%	35.94

COMMUTING ALLOWANCES effective May 1, 2015:

Zone 1	0 up to 24 kms	NIL
Zone 2	24 to 40 kms	\$ 13.45
Zone 3	40 to 80 kms	\$ 40.37

BOARD ALLOWANCES effective May 1, 2015:

80 - 120 kms	\$ 51.38
120 - 160 kms	\$ 64.31
over 160 kms	\$ 118.06



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MAINTENANCE AGREEMENT

	Journeyman	Foreman	General Foreman
WAGES	\$ 37.93	\$ 42.48	\$ 45.52
VACATION PAY	3.79		
WELFARE	3.55		
PENSION	7.20		
TRADE IMPROVEMENT	0.20		
	<u>\$ 52.67</u>		

ALL PAYABLE TO: I.C.W.F.

O.E.A. INDUSTRY	\$ 0.12	PAID BY EMPLOYER
DISTRICT COUNCIL FUND	\$ 0.86 *	* TO BE DEDUCTED FROM WAGE RATE
FIELD DUES CHECK-OFF	\$ 1.73 *	* TO BE DEDUCTED FROM WAGE RATE

Ironworker Apprentices Rates:

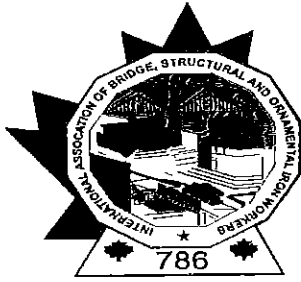
60%	22.76
70%	26.56
75%	28.45
80%	30.34
85%	32.24
90%	34.14

The hourly rate is \$2.00 less than the I.C.I. Rate

Overtime is paid at time and a half (1 1/2) Monday to Saturday

Sundays and Statutory Holidays are paid at Double Time (2x)

Benefits (Welfare and Pension) are paid at double time for ANY Overtime



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SHIFT PREMIUM SCHEDULE - RE: ARTICLE 4.3

**LISTED BELOW ARE THE NEW WAGE RATES FOR IRONWORKERS
 UNION LOCAL 786 EFFECTIVE MAY 1, 2015:**

**I.C.I. only, first seven (7) hours only, Monday to Friday,
 Overtime at double time at the regular rate.**

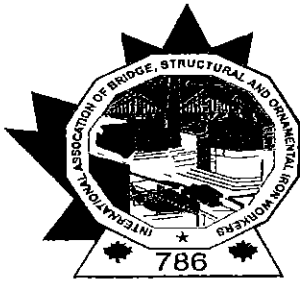
	Journeyman	Foreman	General Foreman
WAGES	\$ 45.92	\$ 51.43	\$ 55.10
VACATION PAY	4.59		
WELFARE	4.08		
PENSION	8.28		
TRADE IMPROVEMENT	0.23		
	<u>\$ 63.10</u>		

ALL PAYABLE TO: I.C.W.F.

O.E.A. INDUSTRY	\$ 0.12	PAID BY EMPLOYER
DISTRICT COUNCIL FUND	\$ 0.99 *	* TO BE DEDUCTED FROM WAGE RATE
FIELD DUES CHECK-OFF	\$ 2.09 *	* TO BE DEDUCTED FROM WAGE RATE

Apprentice Rates:

60%	27.55
70%	32.14
75%	34.44
80%	36.74
85%	39.03
90%	41.33



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LISTED BELOW ARE THE NEW WAGE RATES FOR **RODMEN
UNION LOCAL 786 EFFECTIVE MAY 1, 2015:**

	Journeyman	Sub Foreman	Foreman
WAGES	\$ 37.71	40.71	42.71
VACATION PAY	3.77		
WELFARE	3.55		
PENSION	7.20		
TRADE IMPROVEMENT	0.20		
	<u>\$ 52.43</u>		

ALL PAYABLE TO: I.C.W.F.

ASSOCIATION FUND	\$ 0.01		
DISTRICT COUNCIL FUND	\$ 0.84 *		* TO BE DEDUCTED FROM WAGE RATE
FIELD DUES CHECK-OFF	\$ 1.72 *		* TO BE DEDUCTED FROM WAGE RATE

Rod Apprentice Rates

60%	22.63
70%	26.40
80%	30.17
90%	33.94
95%	35.82