



# International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

**LOCAL UNION 765** - Affiliated with the A.F.L.-C.I.O.

## **Ironworkers Wage Increase**

**Effective May 1, 2015**

Wages	\$39.93
Vacation Pay	\$ 3.99
Welfare	\$ 3.55
Pension	\$ 7.20
Trade Improvement Plan	<u>\$ 0.20</u>
<b>Total</b>	<b>\$54.87</b>

Foreman	12% above Journeyman rate	\$44.72
Gen Foreman	20% above Journeyman rate	\$47.92

### **Deductions**

Field Dues	(Employee Deduction)	\$ 2.22
District Council	(Employee Deduction)	\$ 0.86

<b>Industry Fund</b>	(Employer Contribution)	\$ 0.12
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### **Apprentice Wages**

60%	\$23.96	80%	\$31.94
70%	\$27.95	85%	\$33.94
75%	\$29.95	90%	\$35.94

### **Commuting Allowances**

Zone 1	(Ottawa)	0 to 11 Km	\$20.00
Zone 1	(Kingston)	0 to 11 Km	\$11.49
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$ 9.43
Zone 5		40 to 80 Km	\$22.60
Travel Expenses during Working Hours			\$ 0.49

### **Board Allowances**

80 Km to 120 Km	\$ 33.62
120 Km to 160 Km	\$ 46.53
Over 160 Km	\$ 118.01 Per Day Worked



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## **Ironworkers Wage Increase Afternoon Shift**

**Effective May 1, 2015**

Wages		\$45.92
Vacation Pay		\$ 4.59
Welfare		\$ 4.08
Pension		\$ 8.28
Trade Improvement Plan		<u>\$ 0.23</u>
<b>Total</b>		<b>\$63.10</b>

Foreman	12% above Journeyman rate	\$51.43
Gen Foreman	20% above Journeyman rate	\$55.10

### **Deductions**

Field Dues	(Employee Deduction)	\$ 2.55
District Council	(Employee Deduction)	\$ 0.99

<b>Industry Fund</b>	(Employer Contribution)	\$ 0.14
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### **Apprentice Wages**

60%	\$27.55	80%	\$36.74
70%	\$32.14	85%	\$37.03
75%	\$34.44	90%	\$41.33

### **Commuting Allowances**

Zone 1	(Ottawa)	0 to 11 Km	\$23.00
Zone 1	(Kingston)	0 to 11 Km	\$11.49
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$ 9.43
Zone 5		40 to 80 Km	\$22.60
Travel Expenses during Working Hours			\$ 0.49

### **Board Allowances**

80 Km to 120 Km	\$ 33.62
120 Km to 160 Km	\$ 46.53
Over 160 Km	\$118.01 Per Day Worked



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## Rodmen Wage Increase

**Effective May 1, 2015**

Wages		\$37.86
Vacation Pay		\$ 3.79
Welfare		\$ 3.55
Pension		\$ 7.20
Trade Improvement Plan		<u>\$ 0.20</u>
Total		\$52.60

Sub-Foreman	\$3.00 above Journeyman rate	\$40.86
Foreman	\$5.00 above Journeyman rate	\$42.86

### Deductions

Field Dues	(Employee Deduction)	\$2.13
District Council	(Employee Deduction)	\$0.84

<b>Industry Fund</b>	(Employer Contribution)	\$0.01
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### Apprentice Wages

60%	\$22.72	90%	\$34.07
70%	\$26.50	95%	\$35.97
80%	\$30.29		

### Commuting & Board Allowances (Per Day Worked)

Zone 1	0 to 32 Km	Nil
Zone 2	32 to 40 Km	\$ 13.54
Zone 3	40 to 80 Km	\$ 20.71
Zone 4	80 to 160 Km	\$ 36.61
Zone 5	Over 160 Km	\$116.64
Travel Expenses during Working Hours		\$ 0.46

Ottawa River, King Edward. Queensway, Bronson \$14.80  
 Travel Expenses during Working Hours for this area is \$10.00/job change