



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers - **Local 759**

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

local759@tbaytel.net

www.ironworkers759.org

Affiliated with the AFL-CIO

Collective Agreement May 1, 2013 – April 30, 2016

Structural Iron Worker Wage Breakdown May 1, 2015 - \$1.20 increase

	May 1, 2013	May 1, 2014	May 1, 2015
Wages	\$ 37.41***	38.51	39.39
Vacation Pay	3.74	3.85	3.94
Welfare	3.44	3.44	3.55
Pension	7.01	7.08	7.20
TIP	.18	.20	.20
Total Wage Package	\$ 51.78	53.08	54.28

Apprentices:

1st 1000 hrs – 60% - \$23.63

4th 1000 hrs – 80% - \$31.51

2nd 1000 hrs – 70% - \$27.57

5th 1000 hrs – 85% - \$33.48

3rd 1000 hrs – 75% - \$29.54

6th 1000 hrs – 90% - \$35.45

Foreman \$ 4.73 in addition to JIW rate (12%)

General Foreman \$ 7.88 in addition to JIW rate (20%)

Article 30.2 Industry Fund (Employer Contribution) \$0.12 per hour over and above package.

***Deducted from Wages -

Article 30.1 – COFD -check off field dues **\$ 1.90** (includes \$0.02 DeNovo contribution)

Article 30.3 – District Council dues **\$ 0.86**

Pension, Benefits, TIP, COFD, DC dues & Industry Fund remitted to:

Ontario Ironworker/Rodman Benefit Plan

111 Sheppard Avenue East

Toronto, ON M2N 6S2

by 15th of month, following the month the work was done



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LOCAL 759 – THUNDER BAY – MAY 1, 2013 to APRIL 30, 2016

TRAVEL, BOARD AND COMMUTING ALLOWANCES – IRON WORKER

COMMUTING:

AREA WITHIN THE CITY OF THUNDER BAY IS A TRAVEL FREE ZONE – UP TO 23 KM.

24 – 80 KM - \$0.58 CENTS PER KILOMETER IN LIEU OF FARE AND TRAVELLING TIME. (.60 cents May 1, 2014 and .62 cents May 1, 2015)

TRAVEL: INITIAL & RETURN:

SITES BEYOND 80 KM \$0.58 CENTS PER KILOMETER PLUS ONE MINUTES PAY PER KM AT THE RATE (\$0.60 May 1, 2014 and **\$0.62 May 1, 2015**)

EVERY 45 DAYS MILEAGE AND TRAVEL TO RETURN HOME TO THUNDER BAY MUST BE PAID.

BOARD ALLOWANCE:

BETWEEN 80 – 120 KILOMETERS FROM THE UNION HALL THUNDER BAY **\$94.74** PER DAY WORKED

BEYOND 120 KILOMETERS FROM THE UNION HALL THUNDER BAY **\$120.00** PER DAY WORKED

SHIFT PREMIUM:

115% OF WAGE PACKAGE FOR THE FIRST 7 HOURS
DOUBLE TIME FOR THE 8TH HOUR AND ON



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Collective Agreement May 1, 2013 – April 30, 2016

Reinforcing Iron Worker Wage Breakdown May 1, 2015 - \$ 1.35 increase

	May 1, 2013	May 1, 2014	May 1, 2015
Wages	\$ 36.08***	37.23	38.25
Vacation Pay	3.61	3.72	3.82
Benefits	3.44	3.44	3.55
Pension	7.01	7.08	7.20
TIP	.18	.20	.20
Total Wage Package	\$ 50.32	51.67	53.02

Apprentices

1st 500 hrs – 60% - \$22.95

2nd 500 hrs – 70% - \$26.77

2nd 1000 hrs – 80% - \$30.60

3rd 1000 hrs – 90% - \$34.43

4th 1000 hrs – 95% - \$36.34

Foreman \$ 5.00 in addition to Journeyman rate

Sub-Foreman \$ 3.00 in addition to Journeyman rate

Article 31 Industry Fund (Employer Contribution) .01 cent per hour over and above package.

****Deducted from Wages -

Article 29 – COFD -check off field dues **\$ 1.86** (includes \$0.02 DeNovo contribution)

Article 32 – District Council dues **\$0.84**

Pension, Benefits, TIP, COFD , DC dues, & Industry fund remitted to:

Ontario IW/Rodmen Benefit Plan

111 Sheppard Avenue E.

Toronto, ON M2N 6S2

by - the 15th of the month, following the month work was done



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LOCAL 759 – THUNDER BAY – May 1, 2013 to April 30, 2016

COMMUTING, TRAVEL AND BOARD ALLOWANCES – RODWORKER

COMMUTING

AREA WITHIN THE CITY LIMITS OF THUNDER BAY WILL BE CLASSIFIED AS A TRAVEL FREE ZONE. UP TO 31 KM.

32 – 80 KILOMETERS FROM THUNDER BAY **\$0.54** CENTS IN LIEU OF FARE AND TRAVELLING TIME.

TRAVEL – INITIAL AND RETURN

BEYOND (80) EIGHTY KILOMETERS - **\$0.54** CENTS PER KM. 9 MINUTES PAY AT THE RATE.

EVERY 45 DAYS MILEAGE AND TRAVEL TO RETURN HOME TO THUNDER BAY MUST BE PAID **\$0.54** CENTS PER KM PLUS .9 MINUTES PER KM TRAVELLED.

BOARD ALLOWANCE

80 – 120 KM **\$ 94.59** PER DAY WORKED

OVER 120 KM **\$120.00** PER DAY WORKED

SHIFT PREMIUM:

115% OF WAGE FOR THE FIRST 7 HOURS
DOUBLE TIME FOR THE 8TH HOUR AND ON