



MIKE DIX
President/
Business Agent

AARON MURPHY
Business Manager/
Financial Secretary



IronWorkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



LUIZ BARROS
Business Agent

DARREN J. MAHONEY
Business Agent

MARC ARSENAULT
Recording Secretary

I.C.I. IRONWORKERS WAGE BREAKDOWN

EFFECTIVE MAY 1, 2015

Note: This information also appears on our Website at www.iw721.org

May 1, 2015	
WAGES	\$40.02
VAC. PAY	\$4.00
WELFARE	\$3.55
PENSION	\$7.20
T.I.P.	\$0.10
TOTAL PACKAGE	\$54.87

****Note Total Wage package for the three years is \$3.95****

May 1, 2013 \$1.45 - May 1, 2014- \$1.30 – May 1, 2015 \$1.20 increase

Please note that Vacation Pay is to be paid on a weekly basis.

****GENERAL FOREMAN RATE** (\$8.00)**

****FOREMAN RATE** (\$4.80)**

****Field Dues Check Off @ \$1.97 per hour earned**Deducted from Wages****

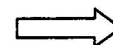
****District Council Fund \$0.86 per hour earned**Deducted from Wages****

****Industry Fund \$0.12 per hour earned**Employer Contribution****

Local 721-Toronto Commuting Allowances Rates

Zone 1	0 to	24 km	\$ 25.00
Zone 2	24 to	32 km	\$ 8.25
Zone 3	32 to	40 km	\$ 9.86
Zone 4	40 to	80 km	\$ 22.88
	80 to	120 km	\$ 32.64
	120 to	160 km	\$ 45.18
	over	160 km	\$114.58 per day worked

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MAY 1, 2015 SHOULD BE PAID AS FOLLOWS:

I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM – ARTICLE 4.3

AFTERNOON AND NIGHT SHIFT

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the first seven (7) hours worked Monday to Friday. Any hours worked beyond 7 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto

Journeyman Ironworker, Rigger, Welder and Fence Erector

WAGE BREAKDOWN

May 1, 2015	
WAGES	\$ 46.03
VAC. PAY	4.60
WELFARE	4.08
PENSION	8.28
T.I.P.	0.11
TOTAL PACKAGE	\$63.10

****GENERAL FOREMAN RATE ** (\$9.21) ****

**** FOREMAN RATE ** (\$5.52) ****

****Includes District Council Fund \$0.99 per hour earned**Deducted from Wages****
****Includes Field Dues Assessment \$2.27 per hour earned**Deducted from Wages****
****O.E.A. – Industry Fund \$0.14 per hour earned**Employer Contribution****

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**WAGE SCALE BREAKDOWN
FOR
APPRENTICE I.C.I.
EFFECTIVE MAY 1, 2015**

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$24.01	\$2.40	\$3.55	\$7.20	\$0.10	\$ 37.26
2	70%	\$28.01	\$2.80	\$3.55	\$7.20	\$0.10	\$ 41.66
3	75%	\$30.02	\$3.00	\$3.55	\$7.20	\$0.10	\$ 43.87
4	80%	\$32.02	\$3.20	\$3.55	\$7.20	\$0.10	\$ 46.07
5	85%	\$34.02	\$3.40	\$3.55	\$7.20	\$0.10	\$ 48.27
6	90%	\$36.02	\$3.60	\$3.55	\$7.20	\$0.10	\$ 50.47
	100%	\$40.02	\$4.00	\$3.55	\$7.20	\$0.10	\$54.87

****Includes District Council Fund \$0.86 per hour earned ** Deducted from Wages****

****Includes Field Dues Assessment \$1.97 per hour earned ** Deducted from Wages****

****Includes O.E.A. - Industry Fund \$0.12 per hour earned ** Employer Contribution****

**SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT
SHOULD BE AS FOLLOWS:**

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$27.62	\$2.76	\$4.08	\$8.28	\$0.11	\$ 42.85
2	70%	\$32.22	\$3.22	\$4.08	\$8.28	\$0.11	\$ 47.91
3	75%	\$34.52	\$3.45	\$4.08	\$8.28	\$0.11	\$ 50.44
4	80%	\$36.82	\$3.68	\$4.08	\$8.28	\$0.11	\$ 52.97
5	85%	\$39.13	\$3.91	\$4.08	\$8.28	\$0.11	\$ 55.51
6	90%	\$41.43	\$4.14	\$4.08	\$8.28	\$0.11	\$ 58.04
	100%	\$46.03	\$4.60	\$4.08	\$8.28	\$0.11	\$ 63.10

****Includes District Council Fund \$0.99 per hour earned ** Deducted from Wages****

****Includes Field Dues Assessment \$2.27 per hour earned ** Deducted from Wages****

****Includes O.E.A. - Industry Fund \$0.14 per hour earned ** Employer Contribution****





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**WAGE BREAKDOWN
FOR
RODWORKERS**

MAY 1st 2015

**Note: This current wage breakdown is also available on our Website at
www.iw721.org**

May 1, 2015	
WAGES	\$39.25
VAC. PAY	\$ 3.93
WELFARE	\$ 3.05
PENSION	\$ 7.23
ROD T.I.P.	\$ 0.05
Total Package	\$53.51

****Note Total Wage package for the three years is \$3.95
Retroactive to May 1, 2013 - \$1.25 May 1, 2014 - \$1.35 May 1, 2015 - \$1.35**

****Field Dues Check Off @ \$1.93 per hour earned **Deducted from Wages**
District Council Check Off @\$0.84 per hour earned **Deducted from Wages
Industry Fund \$0.01 per hour earned **Employer Contributions
Please note that Vacation Pay is to be paid on a weekly basis.**

**** Foreman Rate** \$5.00**

**** Sub-Foreman** \$3.00**

Local 721 - Commuting Allowance Rates

	May 1 2013	May 1 2014	May 1 2015
Zone 1- 0 up to 24 kilometers from The Toronto City Hall.....	\$10.94/day	\$12.94	\$14.94
Zone 2 Outside of Zone 1 to 32 km limit.....	\$ 7.98/day		
Zone 3 Outside of Zone 2 to 40 km limit.....	\$11.13/day		
Zone 4 Outside of Zone 3 to 48 km limit.....	\$14.35/day		
Zone 5 Outside of Zone 4 to 80 km limit.....	\$21.54/day		
Zone 6 Outside of Zone 5 to 160 km limit.....	\$38.23/day		
Zone 7 Outside of Zone 6 to over 160 km	\$116.64 per day worked		

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416-236-4026

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APPRENTICE WAGE SCALE BREAKDOWN

EFFECTIVE MAY 1, 2015

RODWORKER							
Period	PerCent	Wage	Vacation	Welfare	Pension	RodTIP	Total
1	60%	\$23.55	\$2.36	\$3.05	\$7.23	\$0.05	\$36.24
2	70%	\$27.48	\$2.75	\$3.05	\$7.23	\$0.05	\$40.56
3	80%	\$31.40	\$3.14	\$3.05	\$7.23	\$0.05	\$44.87
4	90%	\$35.33	\$3.53	\$3.05	\$7.23	\$0.05	\$49.19
5	95%	\$37.29	\$3.73	\$3.05	\$7.23	\$0.05	\$51.35
6	100%	\$39.25	\$3.93	\$3.05	\$7.23	\$0.05	\$53.51

Field Dues Check Off @ \$1.93 per hour earned ****Deducted from Wages****
 District Council Check Off @0.84 per hour earned ****Deducted from Wages****
 Industry Fund @ 0.01 per hour earned ****Employer Contributions****
****Please note that Vacation Pay is to be paid on a weekly basis.****

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**WAGE BREAKDOWN
FOR
THE RESIDENTIAL, ORNAMENTAL CONTRACTORS
MAY 1st 2015**

Note: This information also appears on our Website at www.iw721.org under the "Wages" tab.

MAY 1, 2015	
Wages	\$37.40
Vacation Pay	\$ 3.74
Welfare	\$ 3.55
Pension	\$ 7.20
T.I.P.	\$ 0.10
Total Package	\$ 51.99

****Note total wage package for the three years is \$ 3.75****
May 1st 2013 \$1.25 - May 1st, 2014 - \$1.25 - May 1st, 2015 - \$1.25
****Please note that Vacation Pay is to be paid on a weekly basis. ****

**** Working Forepersons Rate 12%** \$4.49**
**** Non - Working General Forepersons Rate 20%** \$7.48**

****FIELD DUES CHECK-OFF @ \$1.97 CENTS PER HOUR EARNED **DEDUCTED FROM WAGES****
****DISTRICT COUNCIL CHECK OFF \$0.86 PER HOUR EARNED **DEDUCTED FROM WAGES****

Local 721-Toronto Commuting Allowances Rates

Zone 1	0 to 24 km	\$25.00
Zone 2	24 to 32 km	\$ 8.26
Zone 3	32 to 40 km	\$ 9.86
Zone 4	40 to 80 km	\$22.88
	80 to 120 km	\$32.65
	120 to 160 km	\$45.18
	Over 160 km	\$114.58 per day worked

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APPRENTICE WAGE SCALE BREAKDOWN
EFFECTIVE MAY 1, 2015

RESIDENTIAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	TIP	Total
1	60%	\$22.44	\$2.24	\$3.55	\$7.20	\$0.10	\$35.33
2	70%	\$26.18	\$2.62	\$3.55	\$7.20	\$0.10	\$39.65
3	75%	\$28.05	\$2.81	\$3.55	\$7.20	\$0.10	\$41.71
4	80%	\$29.92	\$2.99	\$3.55	\$7.20	\$0.10	\$43.76
5	85%	\$31.79	\$3.18	\$3.55	\$7.20	\$0.10	\$45.82
6	90%	\$33.66	\$3.37	\$3.55	\$7.20	\$0.10	\$47.88
J	100%	\$37.40	\$3.74	\$3.55	\$7.20	\$0.10	\$51.99

Field Dues Check Off @ \$1.97 per hour earned **Deducted from Wages**
 District Council Check Off @ .86cent per hour earned ** Deducted from Wages
 Industry Fund @ .01 per hour earned **Employer Contributions**
 Please note that Vacation Pay is to paid on a weekly basis