



# International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

## Ironworkers Wage

Wages		\$42.96
Vacation Pay		\$ 4.29
Welfare		\$ 4.08
Pension		\$ 7.58
Trade Improvement Plan		<u>\$ 0.22</u>
<b>Total</b>		<b>\$59.13</b>

Foreman	12% above Journeyman rate	\$48.10
Gen Foreman	20% above Journeyman rate	\$51.54

### Deductions

Field Dues	(Employee Deduction)	\$ 2.51
District Council	(Employee Deduction)	\$ 1.18

<b>Industry Fund</b>	(Employer Contribution)	<b>\$ 0.17</b>
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### Apprentice Wages

60%	\$25.77	80%	\$34.36
70%	\$30.07	85%	\$36.51
75%	\$32.21	90%	\$38.66

### Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$20.40
Zone 1	(Kingston)	0 to 11 Km	\$11.72
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$9.62
Zone 5		40 to 80 Km	\$23.05
Travel Expenses during Working Hours			\$ 0.52

### Board Allowances

80 Km to 120 Km	\$ 34.29
120 Km to 160 Km	\$ 60.00
Over 160 Km	\$ 120.37

Note: when working the 4/10 schedule, commuting and board allowance is 125% for all days worked under this schedule