



**LUIZ BARROS**  
President/  
Business Agent

**FRED MACPHERSON**  
Business Manager  
Financial Secretary  
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



**CLINTON KNOWLTON**  
Business Agent

**NEIL MACDONALD**  
Business Agent

**DOUGLAS ELLIS**  
Recording Secretary

**ICI APPRENTICE IRONWORKER WAGE SCALE BREAKDOWN**

**EFFECTIVE September 1<sup>st</sup>, 2019**

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$25.91	\$2.59	\$4.08	\$7.58	\$0.11	\$ 40.27
2	70%	\$30.23	\$3.02	\$4.08	\$7.58	\$0.11	\$ 45.02
3	75%	\$32.39	\$3.24	\$4.08	\$7.58	\$0.11	\$ 47.40
4	80%	\$34.54	\$3.45	\$4.08	\$7.58	\$0.11	\$ 49.76
5	85%	\$36.70	\$3.67	\$4.08	\$7.58	\$0.11	\$ 52.14
6	90%	\$38.86	\$3.89	\$4.08	\$7.58	\$0.11	\$ 54.52
	100%	\$43.18	\$4.32	\$4.08	\$7.58	\$0.11	\$ 59.27

**\*\*Includes District Council Fund \$1.19 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes Field Dues Assessment \$2.06 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes O.E.A.Industry Fund \$0.17 per hour earned\*\*Employer Contribution\*\***

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT							
INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$29.80	\$2.98	\$4.69	\$8.72	\$0.12	\$ 46.31
2	70%	\$34.76	\$3.48	\$4.69	\$8.72	\$0.12	\$ 51.77
3	75%	\$37.25	\$3.73	\$4.69	\$8.72	\$0.12	\$ 54.51
4	80%	\$39.73	\$3.97	\$4.69	\$8.72	\$0.12	\$ 57.23
5	85%	\$42.21	\$4.22	\$4.69	\$8.72	\$0.12	\$ 59.96
6	90%	\$44.69	\$4.47	\$4.69	\$8.72	\$0.12	\$ 62.69
	100%	\$49.66	\$4.97	\$4.69	\$8.72	\$0.12	\$ 68.16

**\*\*Includes District Council Fund \$1.37 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes Field Dues Assessment \$2.37 per hour earned\*\*Deducted from Wages\*\***

**\*\*Includes O.E.A.-Industry Fund \$0.17 per hour earned\*\* Employer Contribution \*\***

**\*\*Payments shall be on the basis of 115% of package rate for the first eight (8) hours worked Monday to Friday.\*\***

LB:kw  
Cope 343

Telephone  
416-236-4026

Fax  
416-232-9565