



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Ironworkers Wage Increase Effective June 24, 2016

Wages	\$40.50
Vacation Pay	\$4.05
Welfare	\$ 3.80
Pension	\$ 7.30
Trade Improvement Plan	<u>\$ 0.22</u>
Total	\$55.87

Foreman	12% above Journeyman rate	\$45.36
Gen Foreman	20% above Journeyman rate	\$48.60

Deductions

Field Dues	(Employee Deduction)	\$2.30
District Council	(Employee Deduction)	\$0.87

Industry Fund	(Employer Contribution)	\$ 0.14
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Apprentice Wages

60%	\$24.30	80%	\$32.40
70%	\$28.35	85%	\$34.43
75%	\$30.38	90%	\$36.45

Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$20.40
Zone 1	(Kingston)	0 to 11 Km	\$11.72
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$9.62
Zone 5		40 to 80 Km	\$23.05
Travel Expenses during Working Hours			\$ 0.52

Board Allowances

80 Km to 120 Km	\$ 34.29
120 Km to 160 Km	\$ 46.53(\$60.00)effective May 1 2017
Over 160 Km	\$ 120.37