



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers - Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

local759@tbaytel.net

www.ironworkers759.org

Affiliated with the AFL-CIO

Collective Agreement May 1, 2016 – April 30, 2019

Structural Iron Worker Wage Breakdown May 1, 2016 - \$1.00 increase

	May 1, 2016	May 1, 2017	May 1, 2018
Wages	\$ 39.96***		
Vacation Pay	4.00		
Welfare	3.80		
Pension	7.30		
TIP	.22		
Total Wage Package	\$ 55.28	56.21	57.14

Apprentices:

1st 1000 hrs – 60% - \$23.98

4th 1000 hrs – 80% - \$31.97

2nd 1000 hrs – 70% - \$27.97

5th 1000 hrs – 85% - \$33.97

3rd 1000 hrs – 75% - \$29.97

6th 1000 hrs – 90% - \$35.96

Foreman \$ 4.80 in addition to JIW rate (12%)

General Foreman \$ 7.99 in addition to JIW rate (20%)

Article 30.2 Industry Fund (Employer Contribution) \$0.12 per hour over and above package.

***Deducted from Wages -

Article 30.1 – COFD -check off field dues \$ 1.93 (includes \$0.02 DeNovo contribution)

Article 30.3 – District Council dues \$ 0.87

Pension, Benefits, TIP, COFD, DC dues & Industry Fund remitted to:

Ontario Ironworker/Rodman Benefit Plan

111 Sheppard Avenue East

Toronto, ON M2N 6S2

by 15th of month, following the month the work was done



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LOCAL 759 – THUNDER BAY – MAY 1, 2016 to APRIL 30, 2019

TRAVEL, BOARD AND COMMUTING ALLOWANCES – IRON WORKER

COMMUTING:

AREA WITHIN THE CITY OF THUNDER BAY IS A TRAVEL FREE ZONE – UP TO 23 KM.

24 – 80 KM - \$0.63 CENTS PER KILOMETER IN LIEU OF FARE AND TRAVELLING TIME.

TRAVEL: INITIAL & RETURN:

SITES BEYOND 80 KM **\$0.63** CENTS PER KILOMETER PLUS ONE MINUTES PAY PER KM AT THE RATE

EVERY 45 DAYS MILEAGE AND TRAVEL TO RETURN HOME TO THUNDER BAY MUST BE PAID.

BOARD ALLOWANCE:

BETWEEN 80 – 120 KILOMETERS FROM THE UNION HALL THUNDER BAY **\$96.63** PER DAY WORKED

BEYOND 120 KILOMETERS FROM THE UNION HALL THUNDER BAY **\$122.40** PER DAY WORKED

SHIFT PREMIUM:

115% OF WAGE PACKAGE FOR 8 HOURS