



MIKE DIX
President/
Business Agent

AARON MURPHY
Business Manager/
Financial Secretary



IronWorkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



LUIZ BARROS
Business Agent

DARREN J. MAHONEY
Business Agent

MARC ARSENAULT
Recording Secretary

I.C.I. IRONWORKERS WAGE BREAKDOWN

EFFECTIVE Pay Period After June 24th, 2016

Note: This information also appears on our Website at www.iw721.org

Pay period after June 24th, 2016	
WAGES	\$40.60
VAC. PAY	\$4.06
WELFARE	\$3.80
PENSION	\$7.30
T.I.P.	\$0.11
TOTAL PACKAGE	\$55.87

****Note Total Wage package for the three years is \$3.00 ****

**** June 24th 2016 ** \$1.00 - May 1, 2017 - \$1.00 - May 1, 2018 \$1.00 increase**

Please note that Vacation Pay is to be paid on a weekly basis.

****GENERAL FOREMAN RATE** (\$8.12)**

****FOREMAN RATE** (\$4.87)**

****Field Dues Check Off @ \$2.00 per hour earned**Deducted from Wages****

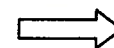
****District Council Fund \$0.87 per hour earned**Deducted from Wages****

****Industry Fund \$0.17 per hour earned**Employer Contribution****

Local 721-Toronto Commuting Allowances Rates

Zone 1	0 to 24 km	\$ 25.50
Zone 2	24 to 32 km	\$ 8.42
Zone 3	32 to 40 km	\$ 10.06
Zone 4	40 to 80 km	\$ 23.34
	80 to 120 km	\$ 33.29
	120 to 160 km	\$ 46.08 effective May 1, 2017 → \$60.00
	over 160 km	\$116.87 per day worked

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EFFECTIVE Pay Period After June 24th, 2016

I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM – ARTICLE 4.3

AFTERNOON AND NIGHT SHIFT

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the **first eight (8) hours** worked Monday to Friday. Any hours worked beyond 8 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto

Journeyman Ironworker, Rigger, Welder and Fence Erector

WAGE BREAKDOWN

Pay period after** June 24th, 2016	
WAGES	\$ 46.69
VAC. PAY	4.67
WELFARE	4.37
PENSION	8.40
T.I.P.	0.12
TOTAL PACKAGE	\$64.25

****GENERAL FOREMAN RATE ** (\$9.34) ****

**** FOREMAN RATE **(\$5.60) ****

****Includes Field Dues Assessment \$2.30 per hour earned**Deducted from Wages****

****Includes District Council Fund \$1.00 per hour earned**Deducted from Wages****

****O.E.A. – Industry Fund \$0.17 per hour earned**Employer Contribution****

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**WAGE SCALE BREAKDOWN
FOR
APPRENTICE I.C.I.**

EFFECTIVE Pay period after June 24th, 2016

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCe	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$24.36	\$2.44	\$3.80	\$7.30	\$0.11	\$ 38.01
2	70%	\$28.42	\$2.84	\$3.80	\$7.30	\$0.11	\$ 42.47
3	75%	\$30.45	\$3.05	\$3.80	\$7.30	\$0.11	\$ 44.71
4	80%	\$32.48	\$3.25	\$3.80	\$7.30	\$0.11	\$ 46.94
5	85%	\$34.51	\$3.45	\$3.80	\$7.30	\$0.11	\$ 49.17
6	90%	\$36.54	\$3.65	\$3.80	\$7.30	\$0.11	\$ 51.40
	100%	\$40.60	\$4.06	\$3.80	\$7.30	\$0.11	\$55.87

****Includes District Council Fund \$0.87 per hour earned ** Deducted from Wages****

****Includes Field Dues Assessment \$2.00 per hour earned ** Deducted from Wages**

****Includes O.E.A.- Industry Fund \$0.17 per hour earned** Employer Contribution**

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCe	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$28.01	\$2.80	\$4.37	\$8.40	\$0.12	\$ 43.70
2	70%	\$32.68	\$3.27	\$4.37	\$8.40	\$0.12	\$ 48.84
3	75%	\$35.02	\$3.50	\$4.37	\$8.40	\$0.12	\$ 51.41
4	80%	\$37.35	\$3.74	\$4.37	\$8.40	\$0.12	\$ 53.98
5	85%	\$39.69	\$3.97	\$4.37	\$8.40	\$0.12	\$ 56.55
6	90%	\$42.02	\$4.20	\$4.37	\$8.40	\$0.12	\$ 59.11
	100%	\$46.69	\$4.67	\$4.37	\$8.40	\$0.12	\$ 64.25

****Includes District Council Fund \$0.99 per hour earned ** Deducted from Wages****

****Includes Field Dues Assessment \$2.27 per hour earned ** Deducted from Wages**

****Includes O.E.A.-Industry Fund \$0.17 per hour earned** Employer Contribution**

Payments shall be on the basis of 115% of package rates for the first eight (8) hours worked Monday to Friday.