



# International Union Of Operating Engineers

Local 793

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[www.iuoelocal793.org](http://www.iuoelocal793.org)

**Mike Gallagher**  
BUSINESS MANAGER

**Joe Redshaw**  
PRESIDENT

June 13, 2016

VIA FAX (905) 671-8212

**Attn: Mr. Joe Keyes, General Manager**  
**Attn: Mr. Stephen A. McArthur, Chair**  
Operating Engineers Employer Bargaining Agency  
6299 Airport Road, Suite 703  
Mississauga ON L4V 1N3

Gentlemen:

**RE:** Renewal of the Provincial Collective Agreement, *between the Operating Engineers Employer Bargaining Agency, and the Operating Engineers Employee Bargaining Agency*

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This shall confirm that the Memorandum of Agreement signed May 27, 2016 to renew the Provincial Collective Agreement was successfully ratified by Local 793's membership at special called meetings on Thursday, June 9, 2016.

The breakdown of the \$3.95 monetary package increase is as follows:

Date	Wages*	Vacation Pay*	Benefit Plan	Pension Plan	Training Fund	TOTAL
May 27, 2016	\$ 1.00	\$ 0.10	\$ 0.05	\$ 0.15	\$ 0.05	\$ 1.35
May 1, 2017	\$ 0.95	\$ 0.10	\$ 0.05	\$ 0.15	\$ 0.05	\$ 1.30
May 1, 2018	\$ 0.95	\$ 0.10	\$ 0.05	\$ 0.15	\$ 0.05	\$ 1.30
<b>TOTAL</b>	<b>\$ 2.90</b>	<b>\$ 0.30</b>	<b>\$ 0.15</b>	<b>\$ 0.45</b>	<b>\$ 0.15</b>	<b>\$ 3.95</b>

\* Please note that the above Wage and Vacation Pay figures may change by \$0.01 as a result of "rounding" numbers when added to existing rates in the Provincial Collective Agreement.

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*Mr. Joe Keyes and Mr. Stephen A. McArthur* -2-  
*Operating Engineers Employer*  
*Bargaining Agency*

*June 13, 2016*

In accordance with Article 24.10 of the collective between the Operating Engineers Employer Bargaining Agency and the Operating Engineers Employee Bargaining Agency, please be advised that effective immediately, the employee deduction for Advancement Dues is increased from \$0.15 per hour for each hour earned as follows:

June 10, 2016	\$0.20
May 1, 2017	\$0.25
May 1, 2018	\$0.30

As a reminder, in accordance with New Article 24.2 c), of the above-mentioned Memorandum of Agreement, effective May 27, 2016, each Employer shall contribute two cents (\$0.02) per hour to the Health Plan for each hour earned by each employee in his employ as a DeNovo Treatment Centre contribution.

If you should have any questions concerning the above, please do not hesitate to contact me.

Yours very truly,



Ken Lew  
 Labour Relations Manager

KL/dl

c.c. *Mr. Mike Gallagher, Business Manager, IUOE Local 793*  
*Crane Rental Association of Ontario*  
*Ontario Erectors Association Inc.*  
*Ontario Association of Foundation Specialists*  
*Associated Earth Movers of Ontario*  
*Windsor Construction Association*  
*Sarnia Construction Association*  
*London & District Construction Association*  
*Hamilton Construction Association*  
*Toronto Construction Association, General Contractors' Section*  
*The Ottawa Construction Association*  
*Sudbury Construction Association*  
*Sault Ste. Marie Construction Association*  
*Construction Association of Thunder Bay*  
*Construction Labour Relations Association of Ontario*  
*Eastern Ontario Crane Rental Group*  
*Heavy Equipment Services Section of the Windsor Construction Association*  
*Industrial Contractors Association of Canada*