

IRONWORKERS**SCHEDULE OF REVISED RATES OF CONTRIBUTIONS TO BENEFIT, PENSION AND OTHER FUNDS**

Union Local	Classification & Effective Date	Benefit *	Retail Sales Tax *	Field Dues Check-off **	T.I.P.	Industry Fund	District Council **	Total Benefits Payable	Pension	Total Package Payable
700	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.05	\$0.324	\$1.46	\$0.22	\$0.17	\$1.16	\$7.384	\$7.41	\$14.794
721	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.05	\$0.324	\$2.03	\$0.11	\$0.17	\$1.16	\$7.844	\$7.41	\$15.254
736	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.05	\$0.324	\$2.19	\$0.22	\$0.17	\$1.16	\$8.114	\$7.41	\$15.524
759	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.05	\$0.324	\$1.97	\$0.22	\$0.17	\$1.16	\$7.894	\$7.41	\$15.304
765	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.05	\$0.324	\$2.30	\$0.22	\$0.17	\$1.16	\$8.224	\$7.41	\$15.634
786	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.05	\$0.324	\$1.87	\$0.22	\$0.17	\$1.16	\$7.794	\$7.41	\$15.204

* Benefit contribution of \$4.05 is subject to 8% Ontario Retail Sales Tax

**Employee wage deduction (Tax receipts will be issued by the Plan Administrator)

REVISED MAY 2017

IRONWORKERS - SHIFT PREMIUM**SCHEDULE OF REVISED RATES OF CONTRIBUTIONS TO BENEFIT, PENSION AND OTHER FUNDS**

Union Local	Classification & Effective Date	Benefit *	Retail Sales Tax *	Field Dues Check-off **	T.I.P.	Industry Fund	District Council **	Total Benefits Payable	Pension	Total Package Payable
700	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.66	\$0.373	\$1.68	\$0.25	\$0.17	\$1.33	\$8.463	\$8.52	\$16.983
721	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.66	\$0.373	\$2.33	\$0.12	\$0.17	\$1.33	\$8.983	\$8.52	\$17.503
736	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.66	\$0.373	\$2.52	\$0.25	\$0.17	\$1.33	\$9.303	\$8.52	\$17.823
759	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.66	\$0.373	\$2.27	\$0.25	\$0.17	\$1.33	\$9.053	\$8.52	\$17.573
765	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.66	\$0.373	\$2.65	\$0.25	\$0.17	\$1.33	\$9.433	\$8.52	\$17.953
786	Ironworkers - Effective May 1, 2017 through April 30, 2018	\$4.66	\$0.373	\$2.15	\$0.25	\$0.17	\$1.33	\$8.933	\$8.52	\$17.453

* Benefit contribution of \$4.66 is subject to 8% Ontario Retail Sales Tax

**Employee wage deduction (Tax receipts will be issued by the Plan Administrator)

REVISED MAY 2017

Shift Premium Rates are 15% higher than I.C.I. Regular Rates (except for Industry Fund)



*International Association of Bridge, Structural,
Ornamental and Reinforcing Ironworkers*

Local Union No. 700
4069 County Rd. #46 RR#3
Maidstone, ON N0R 1K0
Phone - (519) 737-7110
Fax - (519) 737-7113

Ironworker Local 700 Collective Agreements

Article 12.1 – Wages

Journeyman Rates

May 1, 2017

Base Wage		\$41.02
Vacation Pay 10%		4.10
Benefits		4.05
Pension		7.41
TIP		0.22
Overtime is Double Total Package	Total	\$56.80
Foreman (Base) + 12%	+ 10% VP = \$ 50.53	\$62.21
GF Foreman (Base) + 20%	+10% VP = \$ 54.14	\$65.80

Deductions * (For all)

* Article 30.1 – Field Dues		\$1.46
* Article 30.3 – District Council		\$1.16
Article 30.2 – Industry Fund	(Employer Contribution)	\$0.17

	Apprentice Rates	+ Fringes
60%	0 – 1000 Hrs \$24.61	Vac. Pay - 10%
70%	1001 – 2000 Hrs \$28.71	Benefits - \$4.05
75%	2001 – 3000 Hrs \$30.77	Pension - \$7.41
80%	3001– 4000 Hrs \$32.82	TIP - \$0.22
85%	4001 – 5000 Hrs \$34.87	
90%	5001-6000 Hrs \$36.92	

COMMUTING AND BOARD ALLOWANCES

ZONE 1	0 to 16 kms NIL
ZONE 2	16 to 24 kms \$ 5.75
ZONE 3	24 to 40 kms \$ 9.87
ZONE 4	40-to 80 kms \$23.06
BOARD not taxable	80-120 kms \$34.29
	120-160 kms \$60.00
	Over 160 kms \$ 117.23 per day worked

Serving Southwestern Ontario Since 1946



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LONDON

ZONE 1 Radius of 48 kms from city hall nil

ZONE 2 48-64 kms \$14.34

ZONE 3 64-80 kms \$19.12

ZONE 4 80-97 kms \$25.49

Board Allowance 97 kms or more from city hall London \$65.32 per day worked

LONDON

ZONE 1 – 0-48 km nil

ZONE 2 – 49-160 km \$0.46/km

Board Allowance -over 160km is \$100/day worked

Serving Southwestern Ontario Since 1946



MIKE DIX
President/
Business Agent

AARON MURPHY
Business Manager/
Financial Secretary



IronWorkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



LUIZ BARROS
Business Agent

DARREN J. MAHONEY
Business Agent

MARC ARSENAULT
Recording Secretary

I.C.I. IRONWORKERS WAGE BREAKDOWN

EFFECTIVE MAY 1, 2017

Note: This information also appears on our Website at www.iw721.org

MAY 1, 2017	
WAGES	\$41.18
VAC. PAY	\$4.12
WELFARE	\$4.05
PENSION	\$7.41
T.I.P.	\$0.11
TOTAL PACKAGE	\$56.87

****Note Total Wage package for the three years is \$3.00 ****

**** June 24th 2016 ** \$1.00 - May 1, 2017 - \$1.00 – May 1, 2018 \$1.00 increase**

Please note that Vacation Pay is to be paid on a weekly basis.

****GENERAL FOREMAN RATE** (\$8.24)**

****FOREMAN RATE** (\$4.94)**

****Field Dues Check Off @ \$2.03 per hour earned**Deducted from Wages****

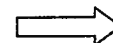
****District Council Fund \$1.16 per hour earned**Deducted from Wages****

****Industry Fund \$0.17 per hour earned**Employer Contribution****

Local 721-Toronto Commuting Allowances Rates

Zone 1	0 to 24 km	\$ 25.50
Zone 2	24 to 32 km	\$ 8.42
Zone 3	32 to 40 km	\$ 10.06
Zone 4	40 to 80 km	\$ 23.34
	80 to 120 km	\$ 33.29
	120 to 160 km	\$ 60.00
	over 160 km	\$116.87 per day worked

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MIKE DIX
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EFFECTIVE MAY 1, 2017

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I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM – ARTICLE 4.3

AFTERNOON AND NIGHT SHIFT

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the first eight (8) hours worked Monday to Friday. Any hours worked beyond 8 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto

Journeyman Ironworker, Rigger, Welder and Fence Erector

WAGE BREAKDOWN

MAY 1, 2017	
WAGES	\$ 47.36
VAC. PAY	4.74
WELFARE	4.66
PENSION	8.52
T.I.P.	0.12
TOTAL PACKAGE	\$65.40

****GENERAL FOREMAN RATE ** (\$9.47) ****

**** FOREMAN RATE ** (\$5.68) ****

****Includes Field Dues Assessment**

\$2.33 per hour earnedDeducted from Wages****

****Includes District Council Fund**

\$1.33 per hour earnedDeducted from Wages****

****O.E.A. – Industry Fund**

\$0.17per hour earnedEmployer Contribution****

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Recording Secretary

**WAGE SCALE BREAKDOWN
FOR
APPRENTICE I.C.I.
Effective May 1, 2017**

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCe	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$24.71	\$2.47	\$4.05	\$7.41	\$0.11	\$ 38.75
2	70%	\$28.83	\$2.88	\$4.05	\$7.41	\$0.11	\$ 43.28
3	75%	\$30.89	\$3.09	\$4.05	\$7.41	\$0.11	\$ 45.55
4	80%	\$32.94	\$3.29	\$4.05	\$7.41	\$0.11	\$ 47.80
5	85%	\$35.00	\$3.50	\$4.05	\$7.41	\$0.11	\$ 50.07
6	90%	\$37.06	\$3.71	\$4.05	\$7.41	\$0.11	\$ 52.34
	100%	\$41.18	\$4.12	\$4.05	\$7.41	\$0.11	\$56.87

****Includes District Council Fund \$1.16 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.03 per hour earned**Deducted from Wages**

****Includes O.E.A.Industry Fund \$0.17 per hour earned**Employer Contribution**

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT							
INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCe	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$28.42	\$2.84	\$4.66	\$8.52	\$0.12	\$ 44.56
2	70%	\$33.15	\$3.32	\$4.66	\$8.52	\$0.12	\$ 49.77
3	75%	\$35.52	\$3.55	\$4.66	\$8.52	\$0.12	\$ 52.37
4	80%	\$37.88	\$3.79	\$4.66	\$8.52	\$0.12	\$ 54.97
5	85%	\$40.25	\$4.03	\$4.66	\$8.52	\$0.12	\$ 57.58
6	90%	\$42.62	\$4.26	\$4.66	\$8.52	\$0.12	\$ 60.18
	100%	\$47.36	\$4.74	\$4.66	\$8.52	\$0.12	\$ 65.40

****Includes District Council Fund \$1.33 per hour earned**Deducted from Wages**

****Includes Field Dues Assessment \$2.33 per hour earned**Deducted from Wages**

****Includes O.E.A.-Industry Fund \$0.17 per hour earned** Employer Contribution**

Payments shall be on the basis of 115% of package rates for the first eight (8) hours worked Monday to Friday.



**INTERNATIONAL ASSOCIATION OF
Bridge, Structural, Ornamental and Reinforcing Iron Workers**

AFFILIATED WITH A.F.L. - C.I.O.

LOCAL UNION No. 736



**Ironworker Local 736 Collective Agreement
Wage Increase May 1, 2017**

Article 12.1 - Wages

RATES

Base Wage	\$41.02
Vacation Pay 10%	4.10
Benefits	4.05
Pension	7.41
TIP	0.22

(Overtime is double total all) **TOTAL** \$56.80

Foreman (Base) + 12% + 10% VP
GF Foreman (Base) + 20% + 10% VP

DEDUCTIONS * (For all)

* Article 30.1 - Field Dues	\$2.19
* Article 30.3 - District Council	\$1.16
* Article 30.2 - Industry Fund (Employer Contribution)	\$0.17

APPRENTICE RATES

FRINGES

60%	0 - 1000 HRS	\$24.62
70%	1001 - 2000 HRS	\$28.72
75%	2001 - 3000 HRS	\$30.77
80%	3001 - 4000 HRS	\$32.82
85%	4001 - 5000 HRS	\$34.87
90%	5001 - 6000 HRS	\$36.92

Vac Pay	10%
Benefits	\$4.10
Pension	\$7.41
TIP	\$.22

COMMUTING AND BOARD ALLOWANCES

ZONE 1	0 To 16 kms	NIL
ZONE 2	16 To 24 kms	\$ 6.01
ZONE 3	24 To 40 kms	\$10.36
ZONE 4	40 To 80 kms	\$24.05

BOARD	Not Taxable	80 - 120 kms	\$34.29
		120 - 160 kms	\$60.00
Over		160 kms	\$120.37 per day worked



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers - Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

local759@tbaytel.net

www.ironworkers759.org

Affiliated with the AFL-CIO

Collective Agreement May 1, 2016 – April 30, 2019

Structural Iron Worker Wage Breakdown May 1, 2017 - \$0.93 increase

	May 1, 2016	May 1, 2017	May 1, 2018
Wages	\$ 39.96***	40.48	
Vacation Pay	4.00	4.05	
Welfare	3.80	4.05	
Pension	7.30	7.41	
TIP	.22	.22	
Total Wage Package	\$ 55.28	56.21	57.14

Apprentices:

1st 1000 hrs – 60% - \$24.29

4th 1000 hrs – 80% - \$32.38

2nd 1000 hrs – 70% - \$28.34

5th 1000 hrs – 85% - \$34.41

3rd 1000 hrs – 75% - \$30.36

6th 1000 hrs – 90% - \$36.43

Foreman \$ 4.86 in addition to JIW rate (12%)

General Foreman \$ 8.10 in addition to JIW rate (20%)

Article 30.2 Industry Fund (Employer Contribution) \$0.17 per hour over and above package.

***Deducted from Wages -

Article 30.1 – COFD -check off field dues \$ 1.97 (includes \$0.02 DeNovo contribution)

Article 30.3 – District Council dues \$ 1.16

Pension, Benefits, TIP, COFD, DC dues & Industry Fund remitted to:

Ontario Ironworker/Rodman Benefit Plan

111 Sheppard Avenue East

Toronto, ON M2N 6S2

by 15th of month, following the month the work was done



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers - Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

local759@tbaytel.net

www.ironworkers759.org

Affiliated with the AFL-CIO

LOCAL 759 – THUNDER BAY – MAY 1, 2016 to APRIL 30, 2019

TRAVEL, BOARD AND COMMUTING ALLOWANCES – IRON WORKER

COMMUTING:

Area within the city of Thunder Bay is a Travel Free Zone – up to 23 km

24 – 80 KM - \$0.63 cents per kilometer in lieu of fare and travelling time.

TRAVEL: INITIAL & RETURN:

Beyond 80 KM - \$0.63 cents per km plus one minutes pay per km at the rate

Every 45 days, mileage and travel to return home to Thunder Bay must be paid

BOARD ALLOWANCE:

Between 80 – 120 KM from the Union Hall in Thunder Bay - **\$96.63** per day worked

Beyond 120 KM from the Union Hall in Thunder Bay - **\$122.40** per day worked

SHIFT PREMIUM:

115% of wage package for **8 HOURS**



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Ironworkers Wage Increase

May 1, 2017

Wages			\$41.02
Vacation Pay			\$ 4.10
Welfare			\$ 4.05
Pension			\$ 7.41
Trade Improvement Plan			<u>\$ 0.22</u>
Total			\$56.80
Foreman	12% above Journeyman rate		\$45.94
Gen Foreman	20% above Journeyman rate		\$49.22
Deductions			
Field Dues	(Employee Deduction)		\$2.30
District Council	(Employee Deduction)		\$1.16
Industry Fund	(Employer Contribution)		\$ 0.17
Apprentice Wages			
60%	\$24.61	80%	\$32.82
70%	\$28.71	85%	\$34.87
75%	\$30.77	90%	\$36.92
Commuting Allowances			
Zone 1	(Ottawa)	0 to 11 Km	\$20.40
Zone 1	(Kingston)	0 to 11 Km	\$11.72
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$9.62
Zone 5		40 to 80 Km	\$23.05
Travel Expenses during Working Hours			\$ 0.52
Board Allowances			
80 Km to 120 Km		\$ 34.29	Per Day Worked
120 Km to 160 Km		\$ 60.00	Per Day Worked
Over 160 Km		\$120.37	Per Day Worked



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Ironworkers Wage Increase Afternoon Shift

May 1, 2017

Wages		\$47.17
Vacation Pay		\$ 4.72
Welfare		\$ 4.66
Pension		\$ 8.52
Trade Improvement Plan		<u>\$ 0.25</u>
Total		\$65.32

Foreman	12% above Journeyman rate	\$52.83
Gen Foreman	20% above Journeyman rate	\$56.60

Deductions

Field Dues	(Employee Deduction)	\$ 2.65
District Council	(Employee Deduction)	\$ 1.33

Industry Fund	(Employer Contribution)	\$ 0.17
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Apprentice Wages

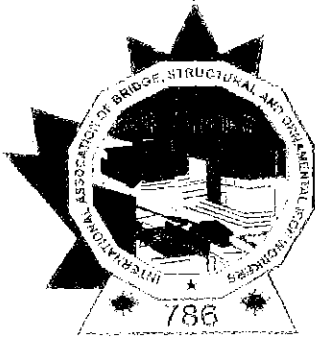
60%	\$28.30	80%	\$37.74
70%	\$33.02	85%	\$40.10
75%	\$35.39	90%	\$42.46

Commuting Allowances

Zone 1	(Ottawa)	0 to 11 Km	\$20.40
Zone 1	(Kingston)	0 to 11 Km	\$11.72
Zone 2 & 3		11 to 32 Km	NIL
Zone 4		32 to 40 Km	\$9.62
Zone 5		40 to 80 Km	\$23.05
Travel Expenses during Working Hours			\$ 0.52

Board Allowances

80 Km to 120 Km	\$ 34.29 Per Day Worked
120 Km to 160 Km	\$ 60.00 Per Day Worked
Over 160 Km	\$120.37 Per Day Worked



**International Association of
Bridge, Structural, Ornamental
and Reinforcing
IRONWORKERS LOCAL 786**

97 St. George Street, Sudbury ON P3C 2W7
Telephone: (705) 674-6903 Fax: (705) 674-8827

**LISTED BELOW ARE THE NEW WAGE RATES FOR
IRONWORKERS UNION LOCAL 786 EFFECTIVE MAY 1, 2017**

	General		
	Journeyman	Foreman	Foreman
WAGES	\$ 41.02	\$ 45.94	\$ 49.22
VACATION PAY	4.10		
WELFARE	4.05		
PENSION	7.41		
TRADE IMPROVEMENT	0.22		
	<u><u>\$ 56.80</u></u>		

ALL PAYABLE TO: I.C.W.F.

O.E.A. INDUSTRY	\$ 0.17
DISTRICT COUNCIL FUND	\$ 1.16 *
FIELD DUES CHECK-OFF	\$ 1.87 *

PAID BY EMPLOYER

* TO BE DEDUCTED FROM WAGE RATE
* TO BE DEDUCTED FROM WAGE RATE

Ironworker Apprentice Rates:

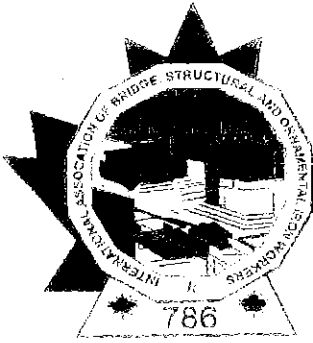
60%	24.61
70%	28.71
75%	30.77
80%	32.82
85%	34.87
90%	36.92

COMMUTING ALLOWANCES effective August 8, 2016:

Zone 1	0 up to 24 kms	NIL
Zone 2	24 to 40 kms	\$ 13.72
Zone 3	40 to 80 kms	\$ 41.18

BOARD ALLOWANCES effective August 8, 2016:

80 - 120 kms	\$ 52.41
120 - 160 kms	\$ 65.60
over 160 kms	\$ 120.43



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 IRONWORKERS LOCAL 786**

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 Telephone: (705) 674-6903 Fax: (705) 674-8827

SHIFT PREMIUM SCHEDULE - RE: ARTICLE 4.3

**LISTED BELOW ARE THE NEW WAGE RATES FOR IRONWORKERS
 IRONWORKERS UNION LOCAL 786 EFFECTIVE May 1, 2017.**

**I.C.I. only, first eight (8) hours only, Monday to Friday,
 Overtime at double time at the regular rate.**

	Journeyman	Foreman	General Foreman
WAGES	\$ 47.17	\$ 52.83	\$ 56.60
VACATION PAY	4.72		
WELFARE	4.66		
PENSION	8.53		
TRADE IMPROVEMENT	0.26		
	<u>\$ 65.34</u>		

ALL PAYABLE TO: I.C.W.F.

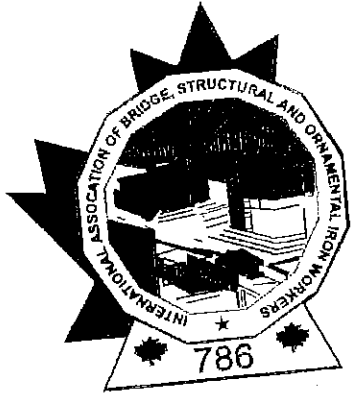
O.E.A. INDUSTRY	\$ 0.19
DISTRICT COUNCIL FUND	\$ 1.34 *
FIELD DUES CHECK-OFF	\$ 2.15 *

PAID BY EMPLOYER

- * TO BE DEDUCTED FROM WAGE RATE
- * TO BE DEDUCTED FROM WAGE RATE

Apprentice Rates:

60%	28.30
70%	33.02
75%	35.38
80%	37.74
85%	40.09
90%	42.45



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**LISTED BELOW ARE THE NEW WAGE RATES FOR IRONWORKERS
 UNION LOCAL 786 EFFECTIVE MAY 1, 2017:**

MAINTENANCE AGREEMENT

	Journeyman	Foreman	General Foreman
WAGES	\$ 39.02	\$ 43.70	\$ 46.82
VACATION PAY	3.90		
WELFARE	4.05		
PENSION	7.41		
TRADE IMPROVEMENT	0.22		
	<u>\$ 54.60</u>		

- ALL PAYABLE TO: I.C.W.F.**
- O.E.A. INDUSTRY \$ 0.17
 - DISTRICT COUNCIL FUND \$ 1.16 *
 - FIELD DUES CHECK-OFF \$ 1.87 *

PAID BY EMPLOYER
 * TO BE DEDUCTED FROM WAGE RATE
 * TO BE DEDUCTED FROM WAGE RATE

Ironworker Apprentice Rates:

60%	23.41
70%	27.31
75%	29.27
80%	31.22
85%	33.17
90%	35.12

The hourly rate is \$2.00 less than the I.C.I. Rate
 Overtime is paid at time and a half (1 1/2) Monday to Saturday
 Sundays and Statutory Holidays are paid at Double Time (2x)
 Benefits (Welfare and Pension) are paid at double time for ANY Overtime