



*International Association of Bridge,
Structural Ornamental and Reinforcing
Ironworkers*

*Local Union No.700
4069 County RD #46
Maidstone, ON N0R1K0
Phone - (519) 737-7110*

LOCAL 700 IRONWORKERS COLLECTIVE AGREEMENT

ARTICLE 12.1-WAGES:

May 03, 2026

	Journeyman	Foreman	General Foreman
Base wage:	\$52.43	\$59.77	\$62.92
vacation pay-10%:	\$5.24	\$5.97	\$6.29
Benefits:	\$4.90	\$4.90	\$4.90
Pension:	\$9.16	\$9.16	\$9.16
TIP:	<u>\$0.22</u>	<u>\$0.22</u>	<u>\$0.22</u>
	\$71.95	\$80.02	\$83.48

******OVERTIME IS DOUBLE THE PACKAGE RATES**

DEDUCTIONS FOR ALL EMPLOYEES:

Article 30.1-Field dues: (Employee only-Denovo included)	\$2.33
Article 30.3-District Council: (Employee only)	\$1.41

DEDUCTION FOR EMPLOYERS:

Article 30.2 -Industry fund: (Employer only-Denovo included)	\$0.17
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******OVERTIME IS DOUBLE THE PACKAGE RATES**

APPRENTICE HOURLY RATES:

		<u>Vac/pay</u>
60%- 0-1000 hrs	\$31.46	\$3.14
70%-1001-2000 hrs	\$36.70	\$3.67
75% -2001-3000 hrs	\$39.32	\$3.93
80%-3001-4000 hrs	\$41.94	\$4.19
85%-4001-5000 hrs	\$44.57	\$4.45
90%-5001-6000 hrs	\$47.19	\$4.71

+FRINGES:

Pension - \$9.16
Benefits - \$4.90
TIP -\$0.22

******OVERTIME IS DOUBLE PACKAGE RATES**

COMMUTING AND BOARD ALLOWANCES: May 03, 2026

Zone 1	0 to 20 KM - NIL
zone 2	20-40 KM - \$12.00
zone 3	40-80 KM - \$27.00

BOARD:

80-120 KM - \$40.00
120-150 KM - \$75.00
over 150 KM - \$150.00 per day worked

Serving Southwestern Ontario Since 1946



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Shift Premium for afternoon and nightshifts @115%

May 03, 2026

	<u>Journeyman</u>	<u>Foreman</u>	<u>General Foreman</u>			
Base Wage:	\$60.29	\$69.33	\$72.34			
Vac. Pay:	\$6.02	\$6.93	\$7.23			
Benefits:	\$5.63	\$5.46	\$5.46			
Pension:	\$10.53	\$10.14	\$10.14			
TIP:	\$0.25	\$0.25	\$0.25			
<u>Apprentices:</u>	<u>60%</u>	<u>70%</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>
Base Wage:	\$36.17	\$42.20	\$45.21	\$48.23	\$51.25	\$54.26
Vac. Pay:	\$3.61	\$4.20	\$4.52	\$4.82	\$5.12	\$5.42
Benefits:	\$5.46	\$5.46	\$5.46	\$5.46	\$5.46	\$5.46
Pension:	\$10.14	\$10.14	\$10.14	\$10.14	\$10.14	\$10.14
TIP:	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25

******SHIFT PREMIUM DOES NOT APPLY TO OVERTIME HOURS******
******OVERTIME HOURS ARE DOUBLE THE REGULAR PACKAGE RATES******

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LOCAL 700 RODWORKERS COLLECTIVE AGREEMENT

ARTICLE 14-WAGES:

Journeyman rates:

June 22, 2025

	<u>Windsor/London</u>	<u>Sarnia</u>	
Base wage:	\$50.48	\$51.01	
Vacation pay-10%:	\$5.04	\$5.10	Sub-Foreman: \$6.00 above Journeyman rate
Benefits:	\$4.90	\$4.90	
Pension:	\$9.16	\$9.16	Foreman: \$9.00 above Journeyman rate
TIP:		<u>\$0.22.</u>	
Total package:	\$69.81	\$70.39	

Overtime is double the package rates

DEDUCTIONS:

Article 29-Field dues: (Employee only-Denovo included)	\$2.27
Article 32-District Council: (Employee only)	\$1.41
Article 31 -Industry fund: (<i>Employer only</i>)	\$0.03
Appendix "F"- Denovo (<i>Employer only</i>)	\$0.05

APPRENTICE HOURLY RATES:

(base wage rates)

	<u>Windsor/London</u>	<u>Sarnia</u>	<u>+FRINGES:</u>
	<u>Wages:</u>	<u>Wages:</u>	Pension: \$9.16
60%- 0-500hrs	\$30.29	\$30.61	Benefits: \$4.90
70% -501-1000 hrs	\$35.34	\$35.71	TIP: \$0.22
80% -1001-2000 hrs	\$40.38	\$40.81	Vac.Pay-10% (of base wage)
90%-2001-3000 hrs	\$45.43	\$45.91	
95%-3001-4000 hrs	\$47.96	\$48.46	

Overtime is double the package rates

COMMUTING AND BOARD ALLOWANCES:

Windsor/Sarnia/London

Zone 1	0 to 5 KM - \$12.00/day
Zone 2	5 to 16 KM NIL
zone 3	16-24 KM - \$10.00
zone 4	24-40 KM \$15.00
zone 5	40-160 KM - \$70.00
	160 KM and over -\$150.00 per day worked

Serving Southwestern Ontario Since 1946



LUIZ BARROS
President/
Business Agent

NEIL MACDONALD
Business Manager
Financial Secretary
Treasurer



Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



RONALD COLLIER
Business Agent

SHANE SHANNON
Business Agent

PETER'S SHANNON
Recording Secretary

I.C.I. IRONWORKERS WAGE BREAKDOWN
EFFECTIVE May 3rd, 2026

Note: This information also appears on our Website at www.iw721.org

May 3rd, 2026	
WAGES	\$53.19
VAC. PAY	\$5.32
WELFARE	\$4.90
PENSION	\$9.16
T.I.P.	\$0.11
TOTAL PACKAGE	\$72.68

****Note Total Wage package for the three years is \$7.00 ****

May 11th, 2025 – \$2.50 **May 3rd, 2026 – \$2.25** May 2nd, 2027 – \$2.25 increase

Please note that Vacation Pay is to be paid on a weekly basis.

****GENERAL FOREMAN RATE** (\$10.64)**

****FOREMAN RATE** (\$7.45)**

****Field Dues Check Off @ \$2.22 per hour earned**Deducted from Wages****

****District Council Fund \$1.47 per hour earned**Deducted from Wages****

****Industry Fund \$0.17 per hour earned**Employer Contribution****

Local 721-Toronto Commuting Allowances Rates

	<u>May 11, 2025</u>	<u>May 3, 2026</u>	<u>May 2, 2027</u>
Zone 1 0 to 24 km	\$ 30.00	\$ 30.00	\$ 30.00
Zone 2 24 to 40 km	\$ 12.25	\$ 12.75	\$ 13.25
Zone 3 40 to 80 km	\$ 27.00	\$ 27.00	\$ 27.00

Local 721- Board Allowance Rates

Zone 1 80 to 120 km	\$ 40.00	\$ 40.00	\$ 40.00
Zone 2 120 to 150 km	\$ 70.00	\$ 75.00	\$ 80.00
Zone 3 over 150 km	\$150.00	\$150.00	\$150.00 per day worked

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→ see page 2 Shift Premium

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EFFECTIVE May 3rd, 2026

I.C.I. IRONWORKERS WAGE BREAKDOWN / SHIFT PREMIUM – ARTICLE 4.3

AFTERNOON AND NIGHT SHIFT

When a shift outside the normal working hours is worked, except if varied as in 4.2, payments shall be on the basis of 115% of package rates for the **first eight (8) hours worked Monday to Friday**. Any hours worked beyond 8 hours will be at the sole discretion of the employer and will be paid at double the negotiated package rates in Article 12. The shift premium outlined in 4.3 does not apply to Saturday, Sundays or recognized holidays.

Local 721- Toronto

****Journeyman Ironworker, Rigger, Welder and Fence Erector****

WAGE BREAKDOWN

May 3rd, 2026	
WAGES	\$61.17
VAC. PAY	\$6.12
WELFARE	\$5.64
PENSION	\$10.53
T.I.P.	\$0.13
TOTAL PACKAGE	\$83.59

****GENERAL FOREMAN RATE **(\$12.24) ****

**** FOREMAN RATE **(\$8.57) ****

****Includes Field Dues Assessment \$2.55 per hour earned**Deducted from Wages****

****Includes District Council Fund \$1.69 per hour earned**Deducted from Wages****

****O.E.A. – Industry Fund \$0.17 per hour earned**Employer Contribution****

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ICI APPRENTICE IRONWORKER WAGE SCALE BREAKDOWN

EFFECTIVE May 3rd, 2026

INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$31.91	\$3.19	\$4.90	\$9.16	\$0.11	\$ 49.27
2	70%	\$37.23	\$3.72	\$4.90	\$9.16	\$0.11	\$ 55.12
3	75%	\$39.89	\$3.99	\$4.90	\$9.16	\$0.11	\$ 58.05
4	80%	\$42.55	\$4.26	\$4.90	\$9.16	\$0.11	\$ 60.98
5	85%	\$45.21	\$4.52	\$4.90	\$9.16	\$0.11	\$ 63.90
6	90%	\$47.87	\$4.79	\$4.90	\$9.16	\$0.11	\$ 66.83
	100%	\$53.19	\$5.32	\$4.90	\$9.16	\$0.11	\$ 72.68

****Includes District Council Fund \$1.47 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.22 per hour earned**Deducted from Wages****

****Includes O.E.A. Industry Fund \$0.17 per hour earned**Employer Contribution****

SHIFT PREMIUM SCHEDULE - ARTICLE 4.3 AFTERNOON AND NIGHT SHIFT							
INDUSTRIAL/COMMERCIAL/INSTITUTIONAL							
Period	PerCent	Wage	Vacation	Welfare	Pension	T.I.P.	Total
1	60%	\$36.70	\$3.67	\$5.64	\$10.53	\$0.13	\$ 56.67
2	70%	\$42.82	\$4.28	\$5.64	\$10.53	\$0.13	\$ 63.40
3	75%	\$45.88	\$4.59	\$5.64	\$10.53	\$0.13	\$ 66.77
4	80%	\$48.94	\$4.89	\$5.64	\$10.53	\$0.13	\$ 70.13
5	85%	\$51.99	\$5.20	\$5.64	\$10.53	\$0.13	\$ 73.49
6	90%	\$55.05	\$5.51	\$5.64	\$10.53	\$0.13	\$ 76.86
	100%	\$61.17	\$6.12	\$5.64	\$10.53	\$0.13	\$ 83.59

****Includes District Council Fund \$1.69 per hour earned**Deducted from Wages****

****Includes Field Dues Assessment \$2.55 per hour earned**Deducted from Wages****

****Includes O.E.A. Industry Fund \$0.17 per hour earned** Employer Contribution ****

****Payments shall be on the basis of 115% of package rate for the first eight (8) hours worked Monday to Friday.****

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SHANE SHANNON
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PETER'S SHANNON
Recording Secretary

WAGE BREAKDOWN RODWORKERS

May 1st, 2026

Note: This current wage breakdown is also available on our Website at
www.iw721.org

May 1 st , 2026	
WAGES	\$51.77
VAC. PAY	\$ 5.18
WELFARE	\$ 5.00
PENSION	\$ 9.47
ROD T.I.P.	\$ 0.11
Total Package	\$71.53

****Note Total Wage package for the three years is \$6.40****

Retroactive to June 22nd, 2025 - \$2.40 **May 1st, 2026 - \$2.00** May 1st, 2027 - \$2.00

- **Field Dues Check Off @ \$2.17 per hour earned **Deducted from Wages****
- **District Council Check Off @\$1.44 per hour earned **Deducted from Wages****
- **Industry Fund \$0.03/hr earned **Employer Contributions****
- **De Novo \$ 0.05 per hour earned** Employer Contributions****
- **Please note that Vacation Pay is to be paid on a weekly basis****

	June 22 2025	May 1 2026	May 1 2027
** Foreman Rate** on Wages	+ \$8.50	+ \$9.00	+ \$9.50
** Sub-Foreman ** on Wages	+ \$5.50	+ \$6.00	+ \$6.50

Commuting Allowance Effective	June 22 2025	May 1 2026	May 1 2027
(From Toronto City Hall)			
Zone 1-0 up to 24 kilometres	\$ 27.00/day	\$ 29.00/day	\$ 30.00/day
Zone 2 Outside of Zone 1 to 32 km limit	\$ 12.00/day	\$ 15.00/day	
Zone 3 Outside of Zone 2 to 40 km limit	\$ 15.00/day	\$ 18.00/day	
Zone 4 Outside of Zone 3 to 48 km limit	\$ 19.00/day	\$ 22.00/day	
Zone 5 Outside of Zone 4 to 80 km limit	\$ 27.00/day	\$ 29.00/day	
Zone 6 Outside of Zone 5 to 160 km limit	\$ 45.00/day	\$ 47.50/day	
Zone 7 Outside of Zone 6 to over 160 km	\$145.00/day	\$150.00/day	

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Ironworkers Local 721, 909 Kipling Ave., Toronto, Ontario M8Z 5H3



CLINTON KNOWLTON
Business Agent

NEIL MACDONALD
Business Agent

DOUGLAS ELLIS
Recording Secretary

RODWORKER APPRENTICE WAGE SCHEDULE BREAKDOWN May 1st, 2026

Note: This current wage breakdown is also available on our Website at
www.iw721.org

RODWORKER-Apprentice Rates							
Period	Per Cent	Wage	Vacation	Welfare	Pension	Rod TIP	Total
1	60%	\$31.06	\$3.11	\$5.00	\$9.47	\$0.11	\$48.75
2	70%	\$36.24	\$3.62	\$5.00	\$9.47	\$0.11	\$54.44
3	80%	\$41.42	\$4.14	\$5.00	\$9.47	\$0.11	\$60.14
4	90%	\$46.59	\$4.66	\$5.00	\$9.47	\$0.11	\$65.83
5	95%	\$49.18	\$4.92	\$5.00	\$9.47	\$0.11	\$68.68
J	100%	\$51.77	\$5.18	\$5.00	\$9.47	\$0.11	\$71.53

****Field Dues Check Off @ \$2.17 per hour earned **Deducted from Wages****
****District Council Check Off @\$1.44 per hour earned **Deducted from Wages****
****Industry Fund \$0.03/hr earned **Employer Contributions****
****De Novo \$ 0.05 per hour earned** Employer Contributions****

****Please note that Vacation Pay is to be paid on a weekly basis****

LB:kw

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**INTERNATIONAL ASSOCIATION OF
 Bridge, Structural, Ornamental and Reinforcing Iron Workers
 AFFILIATED WITH A.F.L. – C.I.O
 LOCAL UNION No. 736**



LOCAL 736 IRONWORKERS COLLECTIVE AGREEMENT

ARTICLE 12.1 – WAGES:

May 3, 2026

	<u>Journeyman</u>	<u>Foreman</u>	<u>General Foreman</u>
Base Wage:	\$52.43	\$59.77	\$62.92
Vacation Pay – 10%:	\$5.24	\$5.98	\$6.29
Benefits:	\$4.90	\$4.90	\$4.90
Pension:	\$9.16	\$9.16	\$9.16
TIP:	\$0.22	\$0.22	\$0.22
	<hr/>	<hr/>	<hr/>
	\$71.95	\$80.03	\$83.49

****OVERTIME IS DOUBLE THE PACKAGE RATES**

DEDUCTIONS FOR ALL EMPLOYEES:

Article 30.1 – Field Dues: (Employee only-Denovo included)	\$2.50
Article 30.3 – District Council: (Employee only):	\$1.45

DEDUCTION FOR EMPLOYERS:

Article 30.2 – Industry Fund: (Employer only – Denovo included)	\$0.17
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****OVERTIME IS DOUBLE THE PACKAGE RATES**

APPRENTICE HOURLY RATES:

	<u>VAC/PAY</u>	<u>+FRINGES:</u>
60% 0-1000 hrs	\$31.46	\$3.15
70% 1001-2000 hrs	\$36.70	\$3.67
75% 2001-3000 hrs	\$39.32	\$3.93
80% 3001-4000 hrs	\$41.94	\$4.19
85% 4001-5000 hrs	\$44.57	\$4.46
90% 5001-6000 hrs	\$47.19	\$4.72
		Pension - \$9.16
		Benefits - \$4.90
		TIP - \$0.22
		**OVERTIME IS DOUBLE PACKAGE RATES

COMMUTING AND BOARD ALLOWANCES: May 3, 2026

Zone 1 - 0-20 KM - NIL	80-120 KM - \$40.00
Zone 2 - 20-40 KM - \$12.75	120-150 KM - \$75.00
Zone 3 - 40-80 KM - \$27.00	Over 150 KM - \$150.00 per day worked

Shift Premium for Afternoon and Nighshifts @ 115%

May 3, 2026

	<u>Journeyman</u>	<u>Foreman</u>	<u>General Foreman</u>
Base Wage:	\$60.29	\$68.74	\$72.36
Vac Pay:	\$6.03	\$6.87	\$7.24
Benefits:	\$5.64	\$5.64	\$5.64
Pension:	\$10.53	\$10.53	\$10.53
TIP:	\$0.25	\$0.25	\$0.25

<u>Apprentices:</u>	<u>60%</u>	<u>70%</u>	<u>75%</u>	<u>80%</u>	<u>85%</u>	<u>90%</u>
Base Wage:	\$36.18	\$42.21	\$45.22	\$48.23	\$51.26	\$54.27
Vac. Pay:	\$3.62	\$4.22	\$4.52	\$4.82	\$5.13	\$5.43
Benefits:	\$5.64	\$5.64	\$5.64	\$5.64	\$5.64	\$5.64
Pension:	\$10.53	\$10.53	\$10.53	\$10.53	\$10.53	\$10.53
TIP:	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25	\$0.25

****SHIFT PREMIUM DOES NOT APPLY TO OVERTIME HOURS**

****OVERTIME HOURS ARE DOUBLE THE REGULAR PACKAGE RATES**

**INTERNATIONAL ASSOCIATION OF
 Bridge, Structural, Ornamental and Reinforcing Iron Workers
 AFFILIATED WITH A.F.L. – C.I.O
 LOCAL UNION No. 736**



**Rodman Local 736 Collective Agreement
Wage Increase May 3, 2026**

Article 14 - WAGES

Base wage		<u>Wages RATES</u>
Vacation pay 10%		\$51.14
Benefits		\$5.11
Pension		\$4.90
TIP		\$9.16
		\$0.22
(OVERTIME DOUBLE TOTAL ALL)	Total Package	<u>\$70.53</u>

Foreman (Above Journeyman Rate) - \$9.00
 Sub Foreman (Above Journeyman Rate) - \$6.00

DEDUCTIONS *(for all)

*Article 29 Field dues	\$2.46
*Article 32 District Council	\$1.42
*Article 31 Industry Fund (Employer Contribution)	\$0.03

APPRENTICE RATES

60%	0-500 HRS	\$30.68
70%	501-1000 HRS	\$35.80
80%	1001-2000 HRS	\$40.91
90%	2001-3000 HRS	\$46.03
95%	3001-4000 HRS	\$48.58

FRINGES

Vacation pay	10%
Benefits	\$4.90
Pension	\$9.16
TIP	\$0.22
DeNovo	\$0.05

COMMUTING AND BOARD ALLOWANCES

Zone 1	0 to 24 kms	\$10.00
Zone 2	24 to 32 kms	\$18.00
Zone 3	32 to 40 kms	\$23.00
Zone 4	40 to 80 kms	\$32.00
Zone 5	80 to 160 kms	\$47.00
Zone 6	Over 160 kms	\$150.00 per day worked

ARTICLE 10



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers – Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

iw759@iw759.com

www.ironworkers759.org

Affiliated with the AFL-CIO

Collective Agreement May 1, 2025 – April 30, 2028

Structural Iron Worker Wage Breakdown May 1, 2026 - \$2.25 increase

	May 1, 2025	May 1, 2026	May 1, 2027
Wages	\$ 50.25*	51.85*	
Vacation Pay	5.02	5.18	
Welfare	4.75	4.90	
Pension	8.82	9.16	
TIP	.22	.22	
Total Wage Package	\$ 69.06	71.31	73.56

Apprentices:

1 st 1000 hrs – 60% - \$31.11	4 th 1000 hrs – 80% - \$41.48
2 nd 1000 hrs – 70% - \$36.30	5 th 1000 hrs – 85% - \$44.07
3 rd 1000 hrs – 75% - \$38.89	6 th 1000 hrs – 90% - \$46.67

Foreman \$ 7.26 in addition to JIW rate (14%)

General Foreman \$ 10.37 in addition to JIW rate (20%)

Article 30.2 Industry Fund (Employer Contribution) \$0.17 per hour over and above package.

*Deducted from Wages -

Article 30.1 – COFD -check off field dues \$ 2.71 (includes \$0.05 DeNovo contribution)

Article 30.3 – District Council dues \$ 1.44

Pension, Benefits, TIP, COFD, DC dues & Industry Fund remitted to:

Ontario Ironworker/Rodman Benefit Plan

111 Sheppard Avenue East

Toronto, ON M2N 6S2

by 15th of month, following the month the work was done



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers – Local 759

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Affiliated with the AFL-CIO

Collective Agreement – May 1, 2025 to April 30, 2028

Travel, Board and Commuting Allowances – Structural Ironworker

Commuting:

Area within the city of Thunder Bay is a Travel Free Zone – up to 20 km

Over 20 KM – 40 KM - \$16.00 per day worked

Over 40 KM – 80 KM - \$42.00 per day worked

Travel – Initial & Return:

Beyond 80 KM - \$0.66 cents per km plus one minutes pay per km at the rate

Every 45 days, mileage and travel to return home to Thunder Bay must be paid

Board Allowance:

Between 80 – 120 KM from City Hall in Thunder Bay - \$120.00 per day worked

Beyond 120 KM from City Hall in Thunder Bay - \$180.00 per day worked
(\$200.00 May 1, 2027)

Shift Premium:

115% of wage package for 8 hours



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Collective Agreement May 1, 2025 – April 30, 2028

Reinforcing Iron Worker Wage Breakdown May 1, 2026 - \$ 2.00 increase

	May 1, 2025	May 1, 2026	May 1, 2027
Wages	\$ 49.53*	50.90*	
Vacation Pay	4.95	5.09	
Benefits	4.75	4.90	
Pension	8.82	9.16	
TIP	.22	.22	
Total Wage Package	\$ 68.27	70.27	72.19

Apprentices

1st 500 hrs – 60% - \$30.54

3rd 1000 hrs – 90% - \$45.81

2nd 500 hrs – 70% - \$35.63

4th 1000 hrs – 95% - \$48.36

2nd 1000 hrs – 80% - \$40.72

Foreman \$ 9.00 in addition to Journeyman rate (May 1, 2027 - \$9.50)

Sub-Foreman \$ 6.00 in addition to Journeyman rate (May 1, 2027 - \$6.50)

Article 31 Industry Fund (Employer Contribution) **\$0.03 cents** per hour over and above package.

Appendix F - De Novo Trust Fund (Employer Contribution) **\$0.05 cents** per hour over and above package

*Deducted from Wages -

Article 29 – COFD -check off field dues \$ **2.67** (includes \$0.05 DeNovo employee contribution)

Article 32 – District Council dues \$ **1.42**

Pension, Benefits, TIP, COFD, DC dues, & Industry fund remitted to:

Ontario IW/Rodmen Benefit Plan

111 Sheppard Avenue E.

Toronto, ON M2N 6S2

by the 15th of the month following the month work was done



International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers - Local 759

915 Alloy Drive, Thunder Bay, Ontario, P7B 5Z8

Telephone: 807.345.8151 Fax: 807.345.8159

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www.ironworkers759.org

Affiliated with the AFL-CIO

LOCAL 759 – THUNDER BAY – May 1, 2025 to April 30, 2028

COMMUTING, TRAVEL AND BOARD ALLOWANCES – RODWORKER

COMMUTING:

Area within the city of Thunder Bay is a Travel Free Zone – up to 24 km

24 – 40 KM from Thunder Bay **\$20.00** per day worked

40 – 80 KM from Thunder Bay **\$40.00** per day worked

TRAVEL – INITIAL AND RETURN:

Beyond 80 KM - **\$0.66** cents per km plus one (1) minutes pay at the rate

Every 45 days, mileage and travel to return home to Thunder Bay must be paid **\$0.66** cents per km plus one (1) minutes pay per km travelled

BOARD ALLOWANCE:

80 – 120 KM – \$110.00 per day worked (May 1, 2027 - \$115.00)

OVER 120 KM – \$175.00 per day worked (May 1, 2027 - \$190.00)

OVER 300 KM – Employees working 300 km or more from Thunder Bay, staying on-site over the weekend, not paid to travel or work, and returning to the job the following week, receive one day of board. Applies to both four- and five-day shifts. **(Not in effect until May 1, 2027)**

SHIFT PREMIUM:

8 hours pay for 7 hours worked

Double Time for the 8th hour and on



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Ironworkers Wage Increase May 3 2026

Wages	\$52.43
Vacation Pay	\$ 5.24
Welfare	\$ 4.90
Pension	\$ 9.16
Trade Improvement Plan	<u>\$ 0.22</u>
Total	\$71.95

Foreman	14% above Journeyman rate	\$59.77
Gen Foreman	20% above Journeyman rate	\$62.92

Deductions

Field Dues	(Employee Deduction)	\$2.62
District Council	(Employee Deduction)	\$1.45

Industry Fund	(Employer Contribution)	\$ 0.17
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Apprentice Wages

60%	\$31.46	80%	\$41.94
70%	\$36.70	85%	\$44.57
75%	\$39.32	90%	\$47.19

Commuting Allowances

Zone 1	(Ottawa)	0 to 20 Km	\$22.00
Zone 1	(Kingston)	0 to 20Km	\$13.00
Zone 2		>20 to 40Km	\$12.00
Zone 3		>40 to 80Km	\$27.00

Travel Expenses during Working Hours	\$ 0.66
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Board Allowances

80 Km to 120 Km	\$ 40.00
120 Km to 160 Km	\$ 75.00
Over 160 Km	\$ 150.00



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Ironworkers Wage Increase May 3 2026 Afternoon Shift

Wages	\$60.30
Vacation Pay	\$ 6.02
Welfare	\$ 5.64
Pension	\$ 10.53
Trade Improvement Plan	<u>\$ 0.25</u>
Total	\$82.74

Foreman	14% above Journeyman rate	\$68.74
Gen Foreman	20% above Journeyman rate	\$72.36

Deductions

Field Dues	(Employee Deduction)	\$3.01
District Council	(Employee Deduction)	\$1.67

Industry Fund	(Employer Contribution)	\$ 0.17
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Apprentice Wages

60%	\$36.18	80%	\$48.24
70%	\$42.21	85%	\$51.26
75%	\$45.23	90%	\$54.27

Commuting Allowances

Zone 1	(Ottawa)	0 to 20 Km	\$22.00
Zone 1	(Kingston)	0 to 20Km	\$13.00
Zone 2		>20 to 40Km	\$12.00
Zone 3		>40 to 80Km	\$27.00

Travel Expenses during Working Hours	\$ 0.66
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Board Allowances

80 Km to 120 Km	\$ 40.00
120 Km to 160 Km	\$ 75.00
Over 160 Km	\$ 150.00



International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers

LOCAL UNION 765 - Affiliated with the A.F.L.-C.I.O.

Rodworkers Wage Increase May 1, 2026

Wages	\$50.47
Vacation Pay	\$ 5.04
Welfare	\$ 4.90
Pension	\$ 9.16
Trade Improvement Plan	<u>\$ 0.22</u>
Total	\$69.79

Sub Foreman	\$6.00 above Journeyman rate	\$56.47
Foreman	\$9.00 above Journeyman rate	\$59.47

Deductions

Field Dues	(Employee Deduction)	\$2.58
District Council	(Employee Deduction)	\$1.40

Industry Fund	(Employer Contribution)	\$ 0.03
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Apprentice Wages

60%	\$30.28	80%	\$40.38
70%	\$35.33	90%	\$45.42
		95%	\$47.95

Commuting Allowances

Zone 1	(Ottawa	0 to 11 Km	\$19.00
Zone 2		>11 to 32 Km	\$15.00
Zone 3		>32 to 40 Km	\$18.00
Zone 4		> 40 to 80 Km	\$27.00
Travel Expenses during Working Hours			\$ 0.66 Kingston
Travel Expenses during Working Hours			\$11.25 Ottawa

Board Allowances

>80 Km to 160 Km	\$ 55.00
Over 160 Km	\$ 150.00



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Ironworkers Local 786

97 St. George St. Sudbury, ON P3C 2W7
 705-674-6903 www.iw786.com

WAGE BREAKDOWN
IRONWORKERS ICI 2025-2027

Wage Rates Effective the May 11, 2025, May 3, 2026, May 2, 2027

	2025	2026	2027
WAGES	50.83	52.43	
VAC. PAY	5.08	5.24	
WELFARE	4.75	4.90	
PENSION	8.82	9.16	
TIP	0.22	0.22	
Total Package	69.70	71.95	74.20

Field Dues *	2.31	2.39	
District Council *	1.41	1.45	
O.A.E. Industry fund **	0.17	0.17	0.17
De Novo **	0.05	0.05	0.05

* Deducted from Wages

** Employer Contribution

Vacation Pay is to be paid on a Weekly Basis

Foreman Rate - +14% wages

General Foreman Rate - +20% Wages

Travel and Board

Travel KM	Hours
80 - 128	2
128 - 192	3
192 - 257	4
257 - 322	5
322 - 386	6
386 - 451	7
451 +	8

Board KM	Board Rate per day 2025	Board Rate per day 2026
80 - 120	60	60
120 +	170	180

\$0.66/KM



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Apprentice Wages 2025

Percentage	Wages
60	30.50
70	35.57
75	38.12
80	40.65
85	43.20
90	45.74

Apprentice Wages 2026

Percentage	Wages
60	31.46
70	36.70
75	39.32
80	41.94
85	44.56
90	47.18



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Apprenticeship Layout And rates

Your apprenticeship hours will consist of both on-the-job training and schooling. The rate that you receive will depend on the combined hours. On-the-job training hours will be calculated as per hour worked (1 overtime hour = 1 hour worked).

Structural Ironworker apprenticeship layout

Schooling

320 hours – Basic
320 hours – Intermediate = 960 hours total
320 hours – Advanced

0 – 999 hours – 60% of the Journeyman rate
1,000 – 1,999 hours – 70% of the Journeyman rate with trade school basic
2,000 – 2,999 hours – 75% of the Journeyman rate
3,000 – 3,999 hours – 80% of the Journeyman rate with trade school intermediate
4,000 – 4,999 hours – 85% of the journeyman rate
5,000 – 6,000 hours – 90% of the journeyman rate with trade school advance

Reinforcing Ironworker apprenticeship layout

Schooling

240 hours – Basic
120 hours – Advanced = 360 hours

0 – 499 hours – 60% of the Journeyman rate
500 – 999 hours – 70% of the Journeyman rate with trade school basic
1,000 – 1,999 hours – 80% of the Journeyman rate
2,000 – 2,999 hours – 90% of the Journeyman rate
3,000 – 4,000 hours – 95% of the Journeyman rate with trade school advanced

****Wages paid will be as per the current Collective Agreement. ****



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WAGE BREAKDOWN
 RODMEN 2025-2027

Wage Rates Effective June 22 2025, May 3 2026, May 2 2027

	2025	2026	2027
WAGES	48.93	50.30	
VAC. PAY	4.89	5.03	
WELFARE	4.75	4.90	
PENSION	8.82	9.16	
TIP	0.22	0.22	0.22
Total Package	67.61	69.61	71.53

Field Dues *	2.23	2.29	
District Council *	1.37	1.40	
Association Fund **	0.03	0.03	
De Novo **	0.05	0.05	0.05

* Deducted from Wages

** Employer Contribution

Vacation Pay is to be paid on a Weekly Basis

Sub Foreman Rate - 2025 + \$5.50 – 2026 + \$6.00 – 2027 +\$6.50

General Foreman Rate - 2025 + \$8.50 – 2026 + \$9.00 – 2027 + \$9.50

Travel and Board

Travel KM	Hours
40 - 65	1
65 - 130	2
130 - 195	3
195 - 255	4
255 - 320	5
320 - 385	6
385 - 450	7
451 +	8

Board KM	Board Rate per day		
	2025	2026	2027
Zone 1: 0 - 32	0	0	0
Zone 2: 32 – 40	20	22	24
Zone 3: 40 – 80	46	49	53
Zone 4: 80 – 140	65	75	90
Zone 5: 140+	160	175	190



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Apprentice Wages 2025

Percentage	Wages
60	29.36
70	34.25
80	39.14
90	44.03
95	46.48

Apprentice Wages 2026

Percentage	Wages
60	30.18
70	35.21
80	40.24
90	45.27
95	47.79